

Town of Vienna, VA

Pay Plan FY 25-26

All FLSA Non-Exempt unless noted							
Pay Grade	Class Code	Classification Title	WC Code	FLSA Exempt	Minimum	Annual Salary Mid-Point	Maximum
110					\$43,346	\$56,566	\$69,787
	1802	Facilities Attendant	9015				
111					\$45,513	\$59,395	\$73,276
		Reserved					
112					\$47,789	\$62,364	\$76,940
	1803	Custodian II	9015				
	1805	Maintenance Worker I					
		General Maintenance	9015				
		Parks & Recreation	9102				
		Sanitation	9403				
		Streets	5506				
		Sewer Construction	6306				
		Water Construction	6319				
	1811	Meter Service Worker I	9015				
113					\$50,178	\$65,483	\$80,787
		Reserved					
114					\$52,687	\$68,757	\$84,826
	1807	Maintenance Worker II					
		General Maintenance	9015				
		Parks & Recreation	9102				
		Sanitation	9403				
		Streets	5506				
		Sewer Construction	6306				
		Water Construction	6319				
	1812	Meter Service Worker II	9015				
115					\$55,321	\$72,195	\$89,068
	1102	Administrative Assistant I	8810				
	1302	Information Technology Assistant	8810				
	1702	Mechanic I	8380				
116					\$58,088	\$75,804	\$93,521
	1402	Dispatcher I	8810				
	1202	Fiscal Technician I	8810				
	1810	Maintenance Worker III					
		General Maintenance	9015				
		Parks & Recreation	9102				
		Sanitation	9403				
		Streets	5506				
		Sewer Construction	6306				
		Water Construction	6319				
	1813	Meter Service Worker III	9015				
117					\$60,992	\$79,594	\$98,197
	1105	Administrative Assistant II	8810				
	1502	Animal Control Officer I	8831				
	1205	Customer Service Specialist	8810				
	1822	Electrical & Traffic Signal Technician I	6325				
	1309	Facilities Operator	9015				
	1819	Maintenance Worker IV					
		General Maintenance	9015				
		Parks & Recreation	9102				
		Sanitation	9403				
		Streets	5506				
		Sewer Construction	6306				
		Water Construction	6319				
	1705	Mechanic II	8380				
	1820	Meter Service Worker IV	9015				
118					\$64,042	\$83,574	\$103,107
	1505	Animal Control Officer II	8831				
	1405	Dispatcher II	8810				
	1816	Finish Carpenter	9015				
	1208	Fiscal Technician II	8810				
	1003	Human Resources Specialist	8810				
	1107	Parts Specialist	8810				
	1902	Planning Specialist I	9410				

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Grade	Class Code	Classification Title	WC Code	Exempt		Minimum	Mid-Point	Maximum
119						\$67,244	\$87,753	\$108,262
	1602	After School Program Coordinator	9102					
	1408	Communications & Records Coordinator	8810					
	1220	Fiscal Technician III	8810					
	1120	Legal Secretary	8820					
	1603	Office Manager	8810					
	1901	Zoning Compliance Officer	9410					
120						\$70,606	\$92,141	\$113,675
	1110	Communications Specialist	8810					
	1115	Deputy Town Clerk	8810					
	1826	Engineering Technician	9410					
	1125	Executive Assistant	8810					
	1050	Marketing Specialist	8810					
	1711	Mechanic III	8380					
	1905	Planning Specialist II	9410					
	1409	Police Administrative Coordinator	8810					
	1610	Urban Forester	9102					
	1100	Video Producer	8810	E				
121						\$74,136	\$96,747	\$119,359
	1828	Electrical & Traffic Signal Technician II	6325					
	1222	ERP Systems Administrator/Financial Analyst	8810					
	1050	Marketing & Business Engagement Specialist	8810					
	1309	Network Support Technician	8810					
	1827	Pavement Management Coordinator	5506					
	1223	Payroll Administrator	8810					
	1825	Public Works Construction Inspector	9410					
	1025	Public Works Financial Specialist	9410					
	1227	Staff Accountant	8810					
122						\$77,843	\$101,585	\$125,327
	1511	Animal Control Officer III	8831					
	1860	Engineering Technician II	9410					
	1708	Fleet Maintenance Coordinator	8810					
	1920	Planner	9410					
	1608	Recreation Program Coordinator I	9102					
	1915	Senior Zoning Compliance Officer	9410					
123						\$81,735	\$106,664	\$131,593
	1030	Human Resources Generalist	8810					
	1834	Meter Reading Supervisor	9410					
	1609	Parks Maintenance Supervisor	9102					
	1837	Sanitation Supervisor	9403					
	1921	Senior Planner	9410					
	1845	Sewer Operations Supervisor	9410					
	1840	Street Maintenance Supervisor	5506					
	1714	Vehicle Maintenance Supervisor	8380					
	1839	Water Operations Supervisor	9410					
124						\$85,822	\$111,997	\$138,173
	1830	General Maintenance & Traffic Engineering Supervisor	6325					
	1225	Grants/Capital Project Accountant	8810	E				
	1611	Town Arborist	9102					
	1614	Recreation Program Coordinator II	9102					
125						\$90,113	\$117,597	\$145,082
	1920	Principal Planner	9410	E				
126						\$94,618	\$123,477	\$152,336
	1232	Budget Manager	8810	E				
	1846	Civil Engineer I	9410	E				
	1308	Network Administrator	8810					
127						\$99,349	\$129,651	\$159,953
	1925	Zoning Administrator	9410	E				
128						\$104,317	\$136,134	\$167,950
	1849	Civil Engineer II	9410	E				
	1620	Superintendent of Operations & Historic Preservation	9102	E				
	1621	Superintendent of Events & Culture	9102	E				
	1622	Superintendent of Programs, Fields & Teen Center	9102	E				
	1238	Procurement Officer	8810	E				
	1852	Operations Superintendent	9410	E				
	1617	Parks Maintenance Superintendent	9102	E				
	1717	Vehicle Maintenance Superintendent	8380	E				
	1855	Water and Waste Water Superintendent	9410	E				

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Grade	Class Code	Classification Title	WC Code	Exempt		Minimum	Mid-Point	Maximum
129						\$109,533	\$142,940	\$176,348
	1311	IT Applications Specialist	8810					
130						\$115,009	\$150,087	\$185,165
	1310	Deputy Director of Information Technology	8810	E				
	1630	Deputy Director of Parks & Recreation	9102	E				
	1950	Deputy Director of Planning and Zoning	9410	E				
131						\$120,760	\$157,592	\$194,423
	1526	Deputy Chief of Police (Major)	7720	E				
	1241	Deputy Director of Finance	8810	E				
	1857	Deputy Director of Engineering-Public Works	9410	E				
	1858	Deputy Director of Operations- Public Works	9410	E				
132						\$126,798	\$165,471	\$204,145
		Reserved						
133						\$133,138	\$173,745	\$214,352
	1045	Director of Economic Development	8810	E				
	2150	Director of Human Resources	8810	E				
	2350	Director of Information Technology	8810	E				
	2650	Director of Parks and Recreation	9102	E				
	2950	Director of Planning and Zoning	9410	E				
	1040	Director of Public Information	8810	E				
134						\$139,795	\$182,432	\$225,069
	2250	Director of Finance / Treasurer	8810	E				
	2550	Chief of Police (Colonel)	7720	E				
	2880	Director of Public Works	9410	E				
135						\$146,784	\$191,554	\$236,323
		Reserved						

NON-CLASSIFIED POSITIONS				SALARY
Town Manager (Exempt)	8810	E		\$251,067
Town Clerk (Exempt)	8810	E		\$146,415