

FY 25-26 Sworn Pay Plan

	2.50%				2.50%				2.50%				2.50%		2.50%					
Rank	Officer				PFC				MPO				Sergeant		EX		Lieutenant		Captain	
	Hourly	*2184	Hourly	*2184	Hourly	*2184	Hourly	*2184	Hourly	*2184	Hourly	*2184	Hourly	*2184						
Step 1	\$ 68,173	\$ 32.7755	\$ 71,582																	
Step 2	\$ 69,877	\$ 33.5949	\$ 73,371																	
Step 3	\$ 71,624	\$ 34.4347	\$ 75,205	\$ 75,205	\$ 36.1565	\$ 78,966														
Step 4	\$ 73,415	\$ 35.2956	\$ 77,086	\$ 77,086	\$ 37.0604	\$ 80,940														
Step 5	\$ 75,250	\$ 36.1780	\$ 79,013	\$ 79,013	\$ 37.9869	\$ 82,963					\$ 86,914	\$ 41.7856	\$ 91,260							
Step 6	\$ 77,131	\$ 37.0824	\$ 80,988	\$ 80,988	\$ 38.9366	\$ 85,037					\$ 89,087	\$ 42.8302	\$ 93,541							
Step 7	\$ 79,060	\$ 38.0095	\$ 83,013	\$ 83,013	\$ 39.9100	\$ 87,163	\$ 87,163	\$ 41.9055	\$ 91,522	\$ 91,314	\$ 43.9010	\$ 95,880								
Step 8	\$ 81,036	\$ 38.9597	\$ 85,088	\$ 85,088	\$ 40.9077	\$ 89,342	\$ 89,342	\$ 42.9531	\$ 93,810	\$ 98,277	\$ 47.2484	\$ 103,191								
Step 9	\$ 83,062	\$ 39.9337	\$ 87,215	\$ 87,215	\$ 41.9304	\$ 91,576	\$ 91,576	\$ 44.0269	\$ 96,155	\$ 100,734	\$ 48.4296	\$ 105,770								
Step 10	\$ 85,139	\$ 40.9321	\$ 89,396	\$ 89,396	\$ 42.9787	\$ 93,865	\$ 93,865	\$ 45.1276	\$ 98,559	\$ 103,252	\$ 49.6404	\$ 108,415		\$ 108,415	\$ 116,004					
Step 11				\$ 91,631	\$ 44.0532	\$ 96,212	\$ 96,212	\$ 46.2558	\$ 101,023	\$ 105,833	\$ 50.8814	\$ 111,125		\$ 111,125	\$ 118,904					
Step 12				\$ 93,921	\$ 45.1545	\$ 98,617	\$ 98,617	\$ 47.4122	\$ 103,548	\$ 108,479	\$ 52.1534	\$ 113,903		\$ 113,903	\$ 121,876					
Step 13							\$ 101,083	\$ 48.5975	\$ 106,137	\$ 111,191	\$ 53.4573	\$ 116,751		\$ 116,751	\$ 124,923					
Step 14							\$ 103,610	\$ 49.8125	\$ 108,790	\$ 113,971	\$ 54.7937	\$ 119,669		\$ 119,669	\$ 128,046					
Step 15							\$ 106,200	\$ 51.0578	\$ 111,510	\$ 116,820	\$ 56.1635	\$ 122,661		\$ 122,661	\$ 131,247					
Step 16							\$ 108,855	\$ 52.3342	\$ 114,298	\$ 119,741	\$ 57.5676	\$ 125,728		\$ 125,728	\$ 134,529					
Step 17							\$ 111,577	\$ 53.6426	\$ 117,155	\$ 122,734	\$ 59.0068	\$ 128,871		\$ 128,871	\$ 137,892					
Step 18							\$ 114,366	\$ 54.9836	\$ 120,084	\$ 125,803	\$ 60.4820	\$ 132,093		\$ 132,093	\$ 141,339					
Step 19							\$ 117,225	\$ 56.3582	\$ 123,086	\$ 128,948	\$ 61.9940	\$ 135,395		\$ 135,395	\$ 144,873					
Step 20							\$ 120,156	\$ 57.7672	\$ 126,164	\$ 132,171	\$ 63.5439	\$ 138,780		\$ 138,780	\$ 148,494					
Step 21							\$ 123,160	\$ 59.2114	\$ 129,318	\$ 135,476	\$ 65.1325	\$ 142,249		\$ 142,249	\$ 152,207					
Step 22							\$ 126,239	\$ 60.6916	\$ 132,551	\$ 138,862	\$ 66.7608	\$ 145,806		\$ 145,806	\$ 156,012					
Step 23							\$ 133,813	\$ 64.3331	\$ 140,504	\$ 147,194	\$ 70.7664	\$ 154,554	##	\$ 154,554	\$ 165,373					

\*\*MPO step 7 - Only used for implementation

\* When Officer works 84 hours per pay period