
PAY PLANS

The Town pay plans have changed from FY 12-13 to reflect a 2% market adjustment for all employees on anniversary. The FY 12-13 plans are in affect for all employees until anniversary date and for all new hires.

Both the FY 12-13 and the FY 13-14 are included for the following:

- Classified Service Employees Position Listing
- Classified Service Full-time Employees Pay Plan
- Classified Service Part-time Employees Pay Plan
- Recreation Workers Position Listing
- Recreation Workers Pay Plan

CLASSIFIED SERVICE EMPLOYEES
LISTING OF POSITIONS
ADOPTED FY 12-13

GRADE	CLASSIFIED POSITIONS	FULL-TIME ANNUAL SALARY RANGE	PART-TIME HOURLY SALARY RANGE
1	Custodian	\$28,780 - \$46,836	\$13.121 - \$21.354
2	Maintenance Worker I	\$30,492 - \$49,624	\$13.902 - \$22.624
3	Parts Clerk I Meter Service Worker I Maintenance Worker II	\$32,205 - \$52,411	\$14.683 - \$23.895
4	Finance Clerk I Parts Clerk II	\$33,918 - \$55,199	\$15.464 - \$25.166
5	Equipment Operator I Meter Service Worker II Sign Inspector	\$35,632 - \$57,988	\$16.245 - \$26.438
6	Administrative Assistant I	\$37,344 - \$60,774	\$17.026 - \$27.708
7	Dispatcher I Equipment Operator II Maintenance Worker III Meter Service Worker III	\$39,056 - \$63,562	\$17.807 - \$28.979
8	Business License Officer Deputy Town Clerk Finance Clerk II Mechanic I Real Estate Clerk	\$40,769 - \$66,350	\$18.588 - \$30.250
9	Administrative Assistant II Buyer Dispatcher II Meter Service Worker IV Payroll Specialist	\$42,483 - \$69,139	\$19.369 - \$31.522
10	Animal Control Officer Equipment Operator III Legal Secretary Maintenance Worker IV Mechanic II Sanitation Inspector Traffic Signal/Electrical Technician I Zoning Technician	\$44,195 - \$71,925	\$20.150 - \$32.792
11	Communications/Records Coordinator	\$45,908 - \$74,713	\$20.930 - \$34.063

CLASSIFIED SERVICE EMPLOYEES
LISTING OF POSITIONS
ADOPTED FY 12-13

GRADE	CLASSIFIED POSITIONS	FULL-TIME ANNUAL SALARY RANGE	PART-TIME HOURLY SALARY RANGE
12	Executive Secretary Fleet Maintenance Coordinator Inspector Personnel Assistant Planning and Zoning Assistant Public Works Assistant Senior Zoning Technician Traffic Signal/ Electrical Technician II	\$47,622 - \$77,502	\$21.712 - \$35.335
13	Animal Control Officer II Computer Technician Horticulturist/ Arborist Mechanic III Planner Police Officer Recreation Program Coordinator	\$49,335 - \$80,290	\$22.493 - \$36.606
15	Supervisor	\$52,760 - \$85,863	\$24.054 - \$39.147
16	Animal Control Officer III Police Officer First Class	\$54,474 - \$88,653	\$24.836 - \$40.419
17	Master Police Officer Recreation Program Supervisor	\$56,187 - \$91,440	\$25.617 - \$41.690
18	Information Technology Coordinator	\$57,898 - \$94,226	\$26.397 - \$42.960
19	Civil Engineer I Public Information Officer Purchasing Agent	\$59,611 - \$97,014	\$27.178 - \$44.231
20	Community Center Manager Sergeant	\$61,325 - \$99,803	\$27.960 - \$45.503
21	Budget Manager Financial Operations Manager	\$63,038 - \$102,591	\$28.741 - \$46.773
22	Civil Engineer II	\$64,750 - \$105,377	\$29.521 - \$48.044
24	Water and Sewer Superintendent Vehicle Maintenance Superintendent	\$68,177 - \$110,954	\$31.083 - \$50.586

CLASSIFIED SERVICE EMPLOYEES
LISTING OF POSITIONS
ADOPTED FY 12-13

GRADE	CLASSIFIED POSITIONS	FULL-TIME ANNUAL SALARY RANGE	PART-TIME HOURLY SALARY RANGE
26	Deputy Planning and Zoning Director Operations Superintendent	\$71,602 - \$116,528	\$32.645 - \$53.127
27	Lieutenant	\$73,315 - \$119,315	\$33.426 - \$54.398
32	Deputy Finance Director	\$81,880 - \$133,255	\$37.331 - \$54.398
33	Deputy Public Works Director	\$83,593 - \$136,043	\$38.112 - \$62.025
34	Deputy Police Chief	\$85,305 - \$138,829	\$38.892 - \$63.295
43	Administrative Service Director Chief of Police Finance Director Information Technology Director Parks & Recreation Director Planning & Zoning Director Public Works Director	\$100,722 - \$163,920	\$45.922 - \$74.735

- Please note that full-time annual salary numbers and part-time hourly salary numbers do not correlate.

NON-CLASSIFIED POSITIONS	SALARY
Town Manager (Exempt)	\$168,720
Town Clerk (Exempt)	\$84,360

3.3% Between Full Letter Steps
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 FULL-TIME EMPLOYEES
 FY 12-13 PAY PLAN

2% Salary Adjustment
 5.45% VRS Transfer Adjustment

Grade	a	a+	b	b+	c	c+	d	d+	e	e+	f	f+	g	g+	h	h+
1	28,780	29,255	29,730	30,220	30,711	31,218	31,724	32,248	32,771	33,312	33,853	34,411	34,970	35,547	36,124	36,720
	13.837	14.065	14.293	14.529	14.765	15.008	15.252	15.504	15.755	16.015	16.275	16.544	16.812	17.090	17.367	17.654
2	30,492	30,995	31,498	32,018	32,538	33,074	33,611	34,166	34,720	35,293	35,866	36,458	37,050	37,661	38,272	38,904
	14.660	14.901	15.143	15.393	15.643	15.901	16.159	16.426	16.693	16.968	17.243	17.528	17.812	18.106	18.400	18.704
3	32,205	32,736	33,268	33,816	34,365	34,932	35,499	36,085	36,671	37,276	37,881	38,506	39,131	39,777	40,422	41,089
	15.483	15.739	15.994	16.258	16.522	16.794	17.067	17.349	17.630	17.921	18.212	18.513	18.813	19.123	19.434	19.755
4	33,918	34,477	35,037	35,615	36,193	36,790	37,388	38,004	38,621	39,259	39,896	40,554	41,212	41,892	42,572	43,275
	16.307	16.576	16.845	17.123	17.401	17.688	17.975	18.271	18.568	18.874	19.181	19.497	19.814	20.141	20.468	20.805
5	35,632	36,220	36,808	37,415	38,022	38,650	39,277	39,925	40,573	41,243	41,912	42,604	43,295	44,009	44,724	45,462
	17.131	17.413	17.696	17.988	18.280	18.582	18.883	19.195	19.506	19.828	20.150	20.482	20.815	21.158	21.502	21.857
6	37,344	37,960	38,576	39,212	39,849	40,506	41,164	41,843	42,522	43,224	43,925	44,650	45,375	46,124	46,872	47,646
	17.954	18.250	18.546	18.852	19.158	19.474	19.790	20.117	20.443	20.781	21.118	21.466	21.815	22.175	22.535	22.907
7	39,056	39,701	40,345	41,011	41,677	42,364	43,052	43,762	44,473	45,207	45,940	46,698	47,456	48,239	49,022	49,831
	18.777	19.087	19.397	19.717	20.037	20.367	20.698	21.040	21.381	21.734	22.087	22.451	22.816	23.192	23.568	23.957
8	40,769	41,442	42,115	42,810	43,505	44,222	44,940	45,682	46,423	47,189	47,955	48,746	49,538	50,355	51,172	52,017
	19.601	19.924	20.247	20.582	20.916	21.261	21.606	21.962	22.319	22.687	23.055	23.436	23.816	24.209	24.602	25.008
9	42,483	43,184	43,885	44,609	45,334	46,082	46,830	47,602	48,375	49,173	49,971	50,796	51,620	52,472	53,324	54,204
	20.425	20.762	21.099	21.447	21.795	22.155	22.514	22.886	23.257	23.641	24.025	24.421	24.817	25.227	25.636	26.059
10	44,195	44,924	45,654	46,407	47,160	47,938	48,716	49,520	50,324	51,154	51,985	52,843	53,700	54,586	55,472	56,388
	21.248	21.598	21.949	22.311	22.673	23.047	23.421	23.808	24.194	24.593	24.993	25.405	25.817	26.243	26.669	27.109
11	45,908	46,666	47,423	48,206	48,988	49,796	50,605	51,440	52,275	53,137	54,000	54,891	55,782	56,702	57,622	58,573
	22.071	22.435	22.800	23.176	23.552	23.941	24.329	24.731	25.132	25.547	25.961	26.390	26.818	27.261	27.703	28.160
12	47,622	48,408	49,194	50,005	50,817	51,655	52,494	53,360	54,226	55,121	56,016	56,940	57,864	58,819	59,774	60,760
	22.895	23.273	23.651	24.041	24.431	24.834	25.237	25.654	26.070	26.500	26.931	27.375	27.819	28.278	28.737	29.212
13	49,335	50,149	50,963	51,804	52,645	53,513	54,382	55,279	56,177	57,104	58,031	58,988	59,946	60,935	61,924	62,946
	23.719	24.110	24.501	24.906	25.310	25.728	26.145	26.577	27.008	27.454	27.899	28.360	28.820	29.296	29.771	30.262
14	51,047	51,889	52,731	53,601	54,472	55,370	56,269	57,198	58,126	59,085	60,044	61,035	62,026	63,049	64,072	65,130
	24.542	24.947	25.352	25.770	26.188	26.620	27.052	27.499	27.945	28.406	28.867	29.344	29.820	30.312	30.804	31.312
15	52,760	53,630	54,501	55,400	56,299	57,228	58,157	59,117	60,076	61,068	62,059	63,083	64,107	65,165	66,222	67,315
	25.365	25.784	26.202	26.635	27.067	27.514	27.960	28.422	28.883	29.359	29.836	30.328	30.821	31.329	31.838	32.363
16	54,474	55,373	56,271	57,200	58,128	59,087	60,047	61,037	62,028	63,052	64,075	65,132	66,190	67,282	68,374	69,502
	26.189	26.621	27.054	27.500	27.946	28.407	28.869	29.345	29.821	30.313	30.805	31.314	31.822	32.347	32.872	33.414
17	56,187	57,114	58,041	58,998	59,956	60,945	61,935	62,957	63,979	65,034	66,090	67,180	68,271	69,397	70,524	71,687
	27.013	27.459	27.904	28.365	28.825	29.301	29.776	30.268	30.759	31.266	31.774	32.298	32.823	33.364	33.906	34.465
18	57,898	58,854	59,809	60,796	61,783	62,802	63,822	64,875	65,928	67,016	68,103	69,227	70,351	71,512	72,672	73,871
	27.836	28.295	28.754	29.229	29.703	30.193	30.683	31.190	31.696	32.219	32.742	33.282	33.823	34.381	34.939	35.515
19	59,611	60,595	61,579	62,595	63,611	64,660	65,710	66,794	67,878	68,998	70,118	71,275	72,432	73,627	74,822	76,057
	28.659	29.132	29.605	30.094	30.582	31.087	31.591	32.113	32.634	33.172	33.711	34.267	34.823	35.398	35.972	36.566
20	61,325	62,337	63,349	64,394	65,440	66,519	67,599	68,715	69,830	70,982	72,134	73,325	74,515	75,744	76,974	78,244
	29.483	29.970	30.456	30.959	31.461	31.980	32.500	33.036	33.572	34.126	34.680	35.252	35.824	36.416	37.007	37.617

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TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 FULL-TIME EMPLOYEES
 FY 12-13 PAY PLAN

2% Salary Adjustment
 5.45% VRS Transfer Adjustment

Grade	i	i+	j	j+	k	k+	l	l+	m	m+	n	n+	o	o+	p
1	37,316	37,932	38,547	39,183	39,819	40,476	41,133	41,812	42,491	43,192	43,893	44,617	45,341	46,090	46,838
	17,940	18,236	18,532	18,838	19,144	19,460	19,776	20,102	20,428	20,765	21,102	21,451	21,799	22,158	22,518
2	39,535	40,188	40,840	41,514	42,188	42,884	43,580	44,299	45,018	45,761	46,504	47,271	48,038	48,831	49,624
	19,007	19,321	19,635	19,959	20,283	20,617	20,952	21,298	21,643	22,000	22,358	22,726	23,095	23,476	23,858
3	41,756	42,445	43,134	43,846	44,558	45,293	46,028	46,788	47,547	48,332	49,116	49,927	50,737	51,574	52,411
	20,075	20,406	20,738	21,080	21,422	21,775	22,129	22,494	22,859	23,236	23,614	24,003	24,393	24,795	25,198
4	43,977	44,703	45,429	46,178	46,928	47,702	48,476	49,276	50,076	50,902	51,729	52,582	53,436	54,317	55,199
	21,143	21,492	21,841	22,201	22,561	22,934	23,306	23,690	24,075	24,472	24,869	25,280	25,690	26,114	26,538
5	46,200	46,962	47,724	48,512	49,299	50,113	50,926	51,766	52,607	53,475	54,343	55,239	56,136	57,062	57,988
	22,211	22,578	22,944	23,323	23,702	24,093	24,484	24,888	25,292	25,709	26,126	26,557	26,988	27,434	27,879
6	48,419	49,218	50,017	50,842	51,668	52,520	53,373	54,253	55,134	56,044	56,953	57,893	58,833	59,804	60,774
	23,278	23,663	24,047	24,443	24,840	25,250	25,660	26,083	26,507	26,944	27,381	27,833	28,285	28,752	29,218
7	50,640	51,476	52,311	53,174	54,038	54,929	55,821	56,742	57,663	58,614	59,566	60,549	61,531	62,547	63,562
	24,346	24,748	25,150	25,565	25,980	26,408	26,837	27,280	27,723	28,180	28,637	29,110	29,582	30,071	30,559
8	52,861	53,733	54,606	55,507	56,407	57,338	58,269	59,230	60,192	61,185	62,178	63,204	64,230	65,290	66,350
	25,414	25,833	26,253	26,686	27,119	27,566	28,014	28,476	28,938	29,416	29,893	30,387	30,880	31,389	31,899
9	55,083	55,992	56,901	57,840	58,779	59,749	60,719	61,721	62,722	63,757	64,792	65,861	66,930	68,035	69,139
	26,482	26,919	27,356	27,808	28,259	28,725	29,192	29,673	30,155	30,653	31,150	31,664	32,178	32,709	33,240
10	57,303	58,248	59,194	60,171	61,147	62,156	63,165	64,207	65,250	66,326	67,403	68,515	69,627	70,776	71,925
	27,550	28,004	28,459	28,928	29,398	29,883	30,368	30,869	31,370	31,888	32,405	32,940	33,475	34,027	34,579
11	59,524	60,506	61,488	62,503	63,517	64,565	65,613	66,696	67,779	68,897	70,015	71,171	72,326	73,519	74,713
	28,617	29,089	29,562	30,049	30,537	31,041	31,545	32,065	32,586	33,124	33,661	34,217	34,772	35,346	35,920
12	61,746	62,765	63,784	64,836	65,889	66,976	68,063	69,186	70,309	71,469	72,629	73,828	75,026	76,264	77,502
	29,686	30,176	30,665	31,171	31,677	32,200	32,723	33,263	33,803	34,360	34,918	35,494	36,070	36,665	37,261
13	63,967	65,023	66,078	67,168	68,259	69,385	70,511	71,675	72,838	74,040	75,242	76,483	77,725	79,007	80,290
	30,753	31,261	31,768	32,293	32,817	33,358	33,900	34,459	35,018	35,596	36,174	36,771	37,368	37,984	38,601
14	66,187	67,279	68,371	69,499	70,627	71,793	72,958	74,162	75,365	76,609	77,853	79,137	80,422	81,749	83,076
	31,821	32,346	32,871	33,413	33,955	34,516	35,076	35,655	36,233	36,831	37,429	38,047	38,664	39,302	39,940
15	68,408	69,536	70,665	71,831	72,997	74,202	75,406	76,650	77,894	79,180	80,465	81,793	83,120	84,492	85,863
	32,888	33,431	33,974	34,534	35,095	35,674	36,253	36,851	37,449	38,067	38,685	39,323	39,962	40,621	41,280
16	70,630	71,795	72,961	74,165	75,369	76,612	77,856	79,140	80,425	81,752	83,079	84,450	85,821	87,237	88,653
	33,957	34,517	35,077	35,656	36,235	36,833	37,431	38,048	38,666	39,304	39,942	40,601	41,260	41,941	42,621
17	72,851	74,053	75,255	76,497	77,739	79,021	80,304	81,629	82,954	84,323	85,691	87,105	88,519	89,980	91,440
	35,025	35,602	36,180	36,777	37,374	37,991	38,608	39,245	39,882	40,540	41,198	41,878	42,557	43,260	43,962
18	75,071	76,309	77,548	78,827	80,107	81,429	82,751	84,116	85,481	86,892	88,302	89,759	91,216	92,721	94,226
	36,092	36,687	37,283	37,898	38,513	39,148	39,784	40,440	41,097	41,775	42,453	43,153	43,854	44,578	45,301
19	77,292	78,567	79,842	81,160	82,477	83,838	85,199	86,604	88,010	89,462	90,915	92,415	93,915	95,464	97,014
	37,159	37,773	38,386	39,019	39,652	40,307	40,961	41,637	42,313	43,011	43,709	44,430	45,151	45,896	46,641
20	79,514	80,826	82,138	83,493	84,848	86,248	87,648	89,095	90,541	92,035	93,529	95,072	96,615	98,209	99,803
	38,228	38,859	39,489	40,141	40,792	41,466	42,139	42,834	43,529	44,247	44,966	45,708	46,450	47,216	47,982

3.3% Between Full Letter Steps
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TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 FULL-TIME EMPLOYEES
 FY 12-13 PAY PLAN

2% Salary Adjustment
 5.45% VRS Transfer Adjustment

Grade	a	a+	b	b+	c	c+	d	d+	e	e+	f	f+	g	g+	h	h+
21	63,038	64,078	65,119	66,193	67,267	68,377	69,487	70,634	71,780	72,965	74,149	75,373	76,596	77,860	79,124	80,429
	30.307	30.807	31.307	31.824	32.340	32.874	33.407	33.959	34.510	35.079	35.649	36.237	36.825	37.433	38.040	38.668
22	64,750	65,819	66,887	67,991	69,094	70,234	71,374	72,552	73,730	74,946	76,163	77,419	78,676	79,974	81,272	82,613
	31.130	31.644	32.157	32.688	33.218	33.766	34.315	34.881	35.447	36.032	36.617	37.221	37.825	38.449	39.073	39.718
23	66,463	67,560	68,656	69,789	70,922	72,092	73,262	74,471	75,680	76,929	78,178	79,467	80,757	82,090	83,422	84,799
	31.953	32.481	33.008	33.552	34.097	34.660	35.222	35.803	36.385	36.985	37.585	38.206	38.826	39.466	40.107	40.769
24	68,177	69,302	70,427	71,589	72,751	73,951	75,152	76,392	77,632	78,913	80,194	81,517	82,840	84,207	85,574	86,986
	32.777	33.318	33.859	34.418	34.976	35.554	36.131	36.727	37.323	37.939	38.555	39.191	39.827	40.484	41.141	41.820
25	69,890	71,043	72,196	73,388	74,579	75,809	77,040	78,311	79,582	80,895	82,208	83,565	84,921	86,323	87,724	89,171
	33.601	34.155	34.710	35.282	35.855	36.447	37.038	37.650	38.261	38.892	39.523	40.175	40.828	41.501	42.175	42.871
26	71,602	72,783	73,965	75,185	76,405	77,666	78,927	80,229	81,531	82,877	84,222	85,612	87,001	88,437	89,872	91,355
	34.424	34.992	35.560	36.147	36.733	37.340	37.946	38.572	39.198	39.845	40.491	41.159	41.828	42.518	43.208	43.921
27	73,315	74,524	75,734	76,984	78,233	79,524	80,815	82,148	83,482	84,859	86,237	87,660	89,083	90,553	92,022	93,541
	35.247	35.829	36.411	37.011	37.612	38.233	38.853	39.494	40.136	40.798	41.460	42.144	42.828	43.535	44.242	44.972
28	75,029	76,267	77,505	78,783	80,062	81,383	82,704	84,069	85,434	86,843	88,253	89,709	91,165	92,670	94,174	95,728
	36.072	36.667	37.262	37.877	38.492	39.127	39.762	40.418	41.074	41.752	42.429	43.129	43.829	44.553	45.276	46.023
29	76,742	78,008	79,274	80,582	81,890	83,241	84,593	85,988	87,384	88,826	90,268	91,757	93,247	94,785	96,324	97,913
	36.895	37.504	38.113	38.741	39.370	40.020	40.669	41.341	42.012	42.705	43.398	44.114	44.830	45.570	46.309	47.074
30	78,453	79,748	81,042	82,380	83,717	85,098	86,479	87,906	89,333	90,807	92,281	93,804	95,327	96,899	98,472	100,097
	37.718	38.340	38.963	39.606	40.248	40.913	41.577	42.263	42.949	43.657	44.366	45.098	45.830	46.586	47.342	48.124
31	80,167	81,490	82,813	84,179	85,546	86,957	88,369	89,827	91,285	92,791	94,297	95,853	97,409	99,016	100,624	102,284
	38.542	39.178	39.814	40.471	41.128	41.806	42.485	43.186	43.887	44.611	45.335	46.083	46.831	47.604	48.377	49.175
32	81,880	83,231	84,582	85,978	87,374	88,815	90,257	91,746	93,235	94,774	96,312	97,901	99,491	101,132	102,774	104,469
	39.366	40.015	40.665	41.336	42.007	42.700	43.393	44.109	44.825	45.564	46.304	47.068	47.832	48.621	49.410	50.226
33	83,593	84,973	86,352	87,777	89,201	90,673	92,145	93,666	95,186	96,756	98,327	99,949	101,572	103,248	104,924	106,655
	40.189	40.852	41.515	42.200	42.885	43.593	44.301	45.032	45.762	46.518	47.273	48.053	48.833	49.638	50.444	51.276
34	85,305	86,713	88,120	89,574	91,028	92,530	94,032	95,584	97,135	98,738	100,341	101,996	103,652	105,362	107,072	108,839
	41.012	41.689	42.365	43.065	43.764	44.486	45.208	45.954	46.700	47.470	48.241	49.037	49.833	50.655	51.477	52.326
35	87,019	88,455	89,891	91,374	92,857	94,389	95,921	97,504	99,087	100,722	102,357	104,046	105,734	107,479	109,224	111,026
	41.836	42.526	43.217	43.930	44.643	45.379	46.116	46.877	47.638	48.424	49.210	50.022	50.834	51.673	52.511	53.378
36	88,732	90,196	91,660	93,173	94,685	96,247	97,810	99,423	101,037	102,704	104,372	106,094	107,816	109,595	111,374	113,211
	42.660	43.364	44.067	44.795	45.522	46.273	47.024	47.800	48.576	49.377	50.179	51.007	51.835	52.690	53.545	54.429
37	90,445	91,937	93,430	94,971	96,513	98,105	99,698	101,343	102,988	104,687	106,386	108,142	109,897	111,710	113,524	115,397
	43.483	44.201	44.918	45.659	46.400	47.166	47.932	48.722	49.513	50.330	51.147	51.991	52.835	53.707	54.579	55.479
38	92,157	93,677	95,198	96,769	98,339	99,962	101,585	103,261	104,937	106,668	108,400	110,188	111,977	113,825	115,672	117,581
	44.306	45.037	45.768	46.523	47.279	48.059	48.839	49.645	50.450	51.283	52.115	52.975	53.835	54.723	55.612	56.529
39	93,871	95,420	96,969	98,568	100,168	101,821	103,474	105,181	106,889	108,652	110,416	112,238	114,060	115,942	117,824	119,768
	45.130	45.875	46.619	47.389	48.158	48.953	49.747	50.568	51.389	52.237	53.085	53.961	54.836	55.741	56.646	57.581
40	95,584	97,161	98,738	100,367	101,996	103,679	105,362	107,101	108,839	110,635	112,431	114,286	116,141	118,057	119,974	121,953
	45.954	46.712	47.470	48.253	49.037	49.846	50.655	51.491	52.327	53.190	54.053	54.945	55.837	56.758	57.680	58.631
41	97,297	98,902	100,507	102,166	103,824	105,537	107,250	109,020	110,790	112,618	114,446	116,334	118,222	120,173	122,124	124,139
	46.777	47.549	48.321	49.118	49.915	50.739	51.563	52.413	53.264	54.143	55.022	55.930	56.838	57.775	58.713	59.682

3.3% Between Full Letter Steps
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 FULL-TIME EMPLOYEES
 FY 12-13 PAY PLAN

2% Salary Adjustment
 5.45% VRS Transfer Adjustment

Grade	i	i+	j	j+	k	k+	l	l+	m	m+	n	n+	o	o+	p
21	81,735	83,083	84,432	85,825	87,218	88,657	90,097	91,583	93,070	94,605	96,141	97,727	99,314	100,952	102,591
	39.296	39.944	40.592	41.262	41.932	42.624	43.316	44.030	44.745	45.483	46.222	46.984	47.747	48.535	49.323
22	83,954	85,340	86,725	88,156	89,587	91,065	92,543	94,070	95,597	97,174	98,752	100,381	102,011	103,694	105,377
	40.363	41.029	41.695	42.383	43.071	43.781	44.492	45.226	45.960	46.718	47.477	48.260	49.044	49.853	50.662
23	86,175	87,597	89,019	90,488	91,957	93,474	94,991	96,559	98,126	99,745	101,364	103,037	104,709	106,437	108,165
	41.430	42.114	42.798	43.504	44.210	44.939	45.669	46.422	47.176	47.954	48.733	49.537	50.341	51.172	52.002
24	88,398	89,856	91,315	92,821	94,328	95,885	97,441	99,049	100,657	102,317	103,978	105,694	107,410	109,182	110,954
	42.499	43.200	43.901	44.626	45.350	46.098	46.847	47.620	48.393	49.191	49.990	50.814	51.639	52.491	53.343
25	90,619	92,114	93,609	95,154	96,698	98,294	99,889	101,537	103,186	104,888	106,591	108,349	110,108	111,925	113,742
	43.567	44.285	45.004	45.747	46.489	47.257	48.024	48.816	49.608	50.427	51.246	52.091	52.937	53.810	54.684
26	92,838	94,370	95,902	97,484	99,067	100,701	102,336	104,024	105,713	107,457	109,201	111,003	112,805	114,666	116,528
	44.634	45.370	46.107	46.867	47.628	48.414	49.200	50.012	50.823	51.662	52.501	53.367	54.233	55.128	56.023
27	95,059	96,628	98,196	99,816	101,437	103,110	104,784	106,513	108,242	110,028	111,814	113,659	115,504	117,409	119,315
	45.701	46.456	47.210	47.989	48.768	49.572	50.377	51.208	52.039	52.898	53.757	54.644	55.531	56.447	57.363
28	97,281	98,887	100,492	102,150	103,808	105,521	107,234	109,003	110,772	112,600	114,428	116,316	118,204	120,154	122,105
	46.770	47.542	48.313	49.111	49.908	50.731	51.555	52.405	53.256	54.135	55.013	55.921	56.829	57.767	58.704
29	99,502	101,144	102,786	104,482	106,178	107,930	109,682	111,492	113,301	115,171	117,040	118,971	120,903	122,897	124,892
	47.838	48.627	49.416	50.232	51.047	51.889	52.732	53.602	54.472	55.371	56.269	57.198	58.126	59.085	60.044
30	101,722	103,400	105,079	106,813	108,546	110,337	112,128	113,979	115,829	117,740	119,651	121,625	123,599	125,639	127,678
	48.905	49.712	50.519	51.352	52.186	53.047	53.908	54.797	55.687	56.606	57.525	58.474	59.423	60.403	61.384
31	103,944	105,659	107,374	109,146	110,918	112,748	114,578	116,469	118,359	120,312	122,265	124,282	126,300	128,384	130,468
	49.973	50.798	51.622	52.474	53.326	54.206	55.086	55.995	56.903	57.842	58.781	59.751	60.721	61.723	62.725
32	106,165	107,917	109,669	111,478	113,288	115,157	117,026	118,957	120,888	122,883	124,877	126,938	128,998	131,127	133,255
	51.041	51.883	52.725	53.595	54.465	55.364	56.263	57.191	58.119	59.078	60.037	61.028	62.018	63.042	64.065
33	108,386	110,175	111,963	113,810	115,658	117,566	119,474	121,446	123,417	125,453	127,490	129,593	131,697	133,870	136,043
	52.109	52.969	53.828	54.717	55.605	56.522	57.440	58.387	59.335	60.314	61.293	62.305	63.316	64.361	65.405
34	110,606	112,431	114,256	116,141	118,026	119,974	121,921	123,933	125,944	128,023	130,101	132,247	134,394	136,611	138,829
	53.176	54.053	54.931	55.837	56.743	57.680	58.616	59.583	60.550	61.549	62.548	63.580	64.612	65.679	66.745
35	112,828	114,690	116,551	118,475	120,398	122,384	124,371	126,423	128,475	130,595	132,715	134,904	137,094	139,356	141,618
	54.244	55.139	56.034	56.959	57.883	58.839	59.794	60.780	61.767	62.786	63.805	64.858	65.911	66.998	68.086
36	115,049	116,947	118,846	120,807	122,768	124,793	126,819	128,911	131,004	133,165	135,327	137,560	139,793	142,099	144,406
	55.312	56.225	57.137	58.080	59.023	59.997	60.971	61.977	62.983	64.022	65.061	66.135	67.208	68.317	69.426
37	117,270	119,205	121,140	123,139	125,138	127,202	129,267	131,400	133,533	135,736	137,939	140,215	142,491	144,843	147,194
	56.380	57.310	58.240	59.201	60.162	61.155	62.148	63.173	64.198	65.258	66.317	67.411	68.506	69.636	70.766
38	119,490	121,461	123,433	125,469	127,506	129,610	131,714	133,887	136,060	138,305	140,550	142,869	145,188	147,584	149,980
	57.447	58.395	59.343	60.322	61.301	62.312	63.324	64.369	65.414	66.493	67.572	68.687	69.802	70.954	72.106
39	121,712	123,720	125,728	127,803	129,877	132,020	134,163	136,377	138,591	140,878	143,164	145,526	147,889	150,329	152,769
	58.515	59.481	60.446	61.444	62.441	63.471	64.502	65.566	66.630	67.730	68.829	69.965	71.100	72.273	73.447
40	123,933	125,978	128,023	130,135	132,247	134,429	136,612	138,866	141,120	143,448	145,777	148,182	150,587	153,072	155,557
	59.583	60.566	61.549	62.565	63.580	64.630	65.679	66.762	67.846	68.965	70.085	71.241	72.398	73.592	74.787
41	126,154	128,235	130,317	132,467	134,617	136,839	139,060	141,354	143,649	146,019	148,389	150,837	153,286	155,815	158,344
	60.651	61.652	62.652	63.686	64.720	65.788	66.856	67.959	69.062	70.201	71.341	72.518	73.695	74.911	76.127

3.3% Between Full Letter Steps
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 FULL-TIME EMPLOYEES
 FY 12-13 PAY PLAN

2% Salary Adjustment
 5.45% VRS Transfer Adjustment

Grade	a	a+	b	b+	c	c+	d	d+	e	e+	f	f+	g	g+	h	h+
42	99,008	100,642	102,276	103,963	105,651	107,394	109,137	110,938	112,739	114,599	116,459	118,381	120,302	122,287	124,272	126,323
	47.600	48.386	49.171	49.982	50.794	51.632	52.470	53.336	54.201	55.096	55.990	56.914	57.838	58.792	59.746	60.732
43	100,722	102,384	104,046	105,763	107,480	109,253	111,027	112,859	114,691	116,583	118,475	120,430	122,385	124,404	126,424	128,510
	48.424	49.223	50.022	50.848	51.673	52.526	53.378	54.259	55.140	56.049	56.959	57.899	58.839	59.810	60.781	61.784
44	102,435	104,126	105,816	107,562	109,308	111,111	112,915	114,778	116,641	118,566	120,490	122,478	124,466	126,520	128,574	130,695
45	104,148	105,867	107,585	109,360	111,135	112,969	114,803	116,697	118,591	120,548	122,505	124,526	126,548	128,636	130,724	132,881
46	105,860	107,607	109,353	111,158	112,962	114,826	116,690	118,615	120,541	122,530	124,519	126,573	128,628	130,750	132,872	135,065
47	107,574	109,349	111,124	112,958	114,791	116,685	118,579	120,536	122,492	124,513	126,535	128,622	130,710	132,867	135,024	137,252
48	109,287	111,090	112,893	114,756	116,619	118,543	120,467	122,455	124,443	126,496	128,549	130,671	132,792	134,983	137,174	139,437
49	111,000	112,831	114,663	116,555	118,447	120,401	122,356	124,374	126,393	128,479	130,564	132,719	134,873	137,098	139,324	141,623
50	112,712	114,571	116,431	118,352	120,273	122,258	124,242	126,292	128,342	130,460	132,578	134,765	136,953	139,213	141,472	143,807

3.3% Between Full Letter Steps
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 FULL-TIME EMPLOYEES
 FY 12-13 PAY PLAN

2% Salary Adjustment
 5.45% VRS Transfer Adjustment

Grade	i	i+	j	j+	k	k+	l	l+	m	m+	n	n+	o	o+	p
42	128,373	130,491	132,610	134,798	136,986	139,246	141,506	143,841	146,176	148,588	151,000	153,491	155,983	158,557	161,130
	61.718	62.736	63.755	64.807	65.859	66.945	68.032	69.154	70.277	71.436	72.596	73.794	74.992	76.229	77.466
43	130,596	132,751	134,905	137,131	139,357	141,657	143,956	146,331	148,707	151,160	153,614	156,148	158,683	161,301	163,920
	62.786	63.822	64.858	65.928	66.999	68.104	69.210	70.352	71.494	72.673	73.853	75.071	76.290	77.549	78.808
44	132,817	135,008	137,200	139,463	141,727	144,066	146,404	148,820	151,235	153,731	156,226	158,804	161,382	164,045	166,707
45	135,038	137,266	139,494	141,795	144,097	146,475	148,852	151,308	153,764	156,302	158,839	161,460	164,080	166,788	169,495
46	137,257	139,522	141,787	144,126	146,466	148,882	151,299	153,795	156,292	158,871	161,449	164,113	166,777	169,529	172,281
47	139,479	141,781	144,082	146,460	148,837	151,293	153,749	156,285	158,822	161,443	164,063	166,771	169,478	172,274	175,070
48	141,700	144,038	146,377	148,792	151,207	153,702	156,197	158,774	161,351	164,014	166,676	169,426	172,176	175,017	177,858
49	143,921	146,296	148,671	151,124	153,577	156,111	158,645	161,263	163,880	166,584	169,288	172,082	174,875	177,760	180,646
50	146,141	148,552	150,964	153,454	155,945	158,518	161,092	163,750	166,408	169,153	171,899	174,735	177,572	180,502	183,432

3.3% Between Full Letter Steps
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 PART-TIME EMPLOYEES
 FY 12-13PAY PLAN

2% Salary Adjustment

Grade	a	a+	b	b+	c	c+	d	d+	e	e+	f	f+	g	g+	h	h+
1	13.121	13.338	13.554	13.778	14.002	14.233	14.464	14.702	14.941	15.188	15.434	15.689	15.943	16.207	16.470	16.741
2	13.902	14.131	14.361	14.598	14.835	15.079	15.324	15.577	15.830	16.091	16.352	16.622	16.892	17.171	17.449	17.737
3	14.683	14.925	15.167	15.418	15.668	15.926	16.185	16.452	16.719	16.995	17.271	17.556	17.841	18.135	18.429	18.734
4	15.464	15.719	15.974	16.238	16.501	16.774	17.046	17.327	17.608	17.899	18.189	18.489	18.790	19.100	19.410	19.730
5	16.245	16.513	16.781	17.058	17.335	17.621	17.907	18.203	18.498	18.803	19.109	19.424	19.739	20.065	20.391	20.727
6	17.026	17.307	17.588	17.878	18.168	18.468	18.767	19.077	19.387	19.707	20.027	20.357	20.687	21.029	21.370	21.723
7	17.807	18.100	18.394	18.698	19.001	19.315	19.628	19.952	20.276	20.611	20.945	21.291	21.636	21.993	22.350	22.719
8	18.588	18.894	19.201	19.518	19.835	20.162	20.489	20.827	21.165	21.515	21.864	22.225	22.585	22.958	23.331	23.716
9	19.369	19.689	20.008	20.338	20.669	21.010	21.351	21.703	22.055	22.419	22.783	23.159	23.535	23.923	24.311	24.713
10	20.150	20.482	20.814	21.158	21.501	21.856	22.211	22.577	22.944	23.322	23.701	24.092	24.483	24.887	25.291	25.708
11	20.930	21.276	21.621	21.978	22.335	22.703	23.072	23.452	23.833	24.226	24.620	25.026	25.432	25.852	26.271	26.705
12	21.712	22.070	22.428	22.798	23.169	23.551	23.933	24.328	24.723	25.131	25.539	25.960	26.382	26.817	27.252	27.702
13	22.493	22.864	23.235	23.619	24.002	24.398	24.794	25.203	25.612	26.035	26.457	26.894	27.330	27.781	28.232	28.698
14	23.273	23.657	24.041	24.438	24.835	25.245	25.654	26.078	26.501	26.938	27.375	27.827	28.279	28.745	29.212	29.694
15	24.054	24.451	24.848	25.258	25.668	26.092	26.515	26.953	27.390	27.842	28.294	28.761	29.228	29.710	30.192	30.690
16	24.836	25.246	25.655	26.079	26.502	26.939	27.377	27.828	28.280	28.747	29.213	29.695	30.177	30.675	31.173	31.687
17	25.617	26.039	26.462	26.899	27.335	27.786	28.237	28.703	29.169	29.650	30.132	30.629	31.126	31.640	32.153	32.684
18	26.397	26.833	27.268	27.718	28.168	28.633	29.098	29.578	30.058	30.554	31.050	31.562	32.074	32.604	33.133	33.680
19	27.178	27.627	28.075	28.538	29.001	29.480	29.959	30.453	30.947	31.458	31.968	32.496	33.023	33.568	34.113	34.676
20	27.960	28.421	28.882	29.359	29.835	30.328	30.820	31.328	31.837	32.362	32.888	33.430	33.973	34.533	35.094	35.673
21	28.741	29.215	29.689	30.179	30.669	31.175	31.681	32.203	32.726	33.266	33.806	34.364	34.922	35.498	36.074	36.669
22	29.521	30.008	30.495	30.998	31.502	32.021	32.541	33.078	33.615	34.170	34.724	35.297	35.870	36.462	37.054	37.665
23	30.302	30.802	31.302	31.818	32.335	32.868	33.402	33.953	34.504	35.073	35.643	36.231	36.819	37.427	38.034	38.662
24	31.083	31.596	32.109	32.639	33.169	33.716	34.263	34.829	35.394	35.978	36.562	37.165	37.769	38.392	39.015	39.659
25	31.864	32.390	32.916	33.459	34.002	34.563	35.124	35.704	36.283	36.882	37.481	38.099	38.717	39.356	39.995	40.655
26	32.645	33.183	33.722	34.278	34.835	35.410	35.984	36.578	37.172	37.785	38.399	39.032	39.666	40.320	40.975	41.651
27	33.426	33.977	34.529	35.099	35.668	36.257	36.845	37.453	38.061	38.689	39.317	39.966	40.615	41.285	41.955	42.647
28	34.207	34.772	35.336	35.919	36.502	37.104	37.707	38.329	38.951	39.594	40.236	40.900	41.564	42.250	42.936	43.644
29	34.988	35.565	36.143	36.739	37.335	37.952	38.568	39.204	39.840	40.498	41.155	41.834	42.513	43.215	43.916	44.641
30	35.769	36.359	36.949	37.559	38.168	38.798	39.428	40.078	40.729	41.401	42.073	42.767	43.461	44.179	44.896	45.636
31	36.550	37.153	37.756	38.379	39.002	39.646	40.289	40.954	41.619	42.306	42.992	43.702	44.411	45.144	45.877	46.633
32	37.331	37.947	38.563	39.199	39.836	40.493	41.150	41.829	42.508	43.209	43.911	44.635	45.360	46.108	46.857	47.630
33	38.112	38.741	39.370	40.019	40.669	41.340	42.011	42.704	43.397	44.113	44.829	45.569	46.309	47.073	47.837	48.626
34	38.892	39.534	40.176	40.839	41.502	42.186	42.871	43.579	44.286	45.017	45.747	46.502	47.257	48.037	48.817	49.622

3.3% Between Full Letter Steps
+ (Plus Sign) Indicates Half Steps

TOWN OF VIENNA
CLASSIFIED SERVICE EMPLOYEES
PART-TIME EMPLOYEES
FY 12-13PAY PLAN

2% Salary Adjustment

Grade	i	i+	j	j+	k	k+	l	l+	m	m+	n	n+	o	o+	p
1	17.013	17.294	17.575	17.865	18.155	18.454	18.754	19.063	19.372	19.692	20.012	20.342	20.672	21.013	21.354
2	18.025	18.322	18.620	18.927	19.234	19.552	19.869	20.197	20.525	20.863	21.202	21.552	21.902	22.263	22.624
3	19.038	19.352	19.666	19.990	20.315	20.650	20.985	21.331	21.678	22.035	22.393	22.763	23.132	23.514	23.895
4	20.050	20.381	20.712	21.054	21.395	21.748	22.101	22.466	22.831	23.207	23.584	23.973	24.362	24.764	25.166
5	21.063	21.411	21.759	22.118	22.477	22.847	23.218	23.601	23.984	24.380	24.776	25.185	25.594	26.016	26.438
6	22.075	22.440	22.804	23.180	23.556	23.945	24.334	24.735	25.137	25.552	25.966	26.395	26.823	27.266	27.708
7	23.088	23.469	23.850	24.243	24.637	25.043	25.450	25.870	26.290	26.724	27.157	27.605	28.053	28.516	28.979
8	24.101	24.498	24.896	25.307	25.717	26.142	26.566	27.004	27.443	27.896	28.348	28.816	29.284	29.767	30.250
9	25.114	25.528	25.942	26.371	26.799	27.241	27.683	28.140	28.596	29.068	29.540	30.028	30.515	31.018	31.522
10	26.126	26.557	26.988	27.433	27.878	28.338	28.798	29.274	29.749	30.240	30.730	31.238	31.745	32.268	32.792
11	27.138	27.586	28.034	28.496	28.959	29.437	29.915	30.408	30.902	31.412	31.922	32.448	32.975	33.519	34.063
12	28.151	28.616	29.080	29.560	30.040	30.536	31.031	31.543	32.055	32.584	33.113	33.660	34.206	34.770	35.335
13	29.164	29.645	30.126	30.624	31.121	31.634	32.148	32.678	33.208	33.756	34.304	34.870	35.436	36.021	36.606
14	30.176	30.674	31.172	31.686	32.200	32.732	33.263	33.812	34.361	34.928	35.495	36.080	36.666	37.271	37.876
15	31.189	31.703	32.218	32.749	33.281	33.830	34.379	34.946	35.514	36.100	36.686	37.291	37.896	38.522	39.147
16	32.202	32.733	33.264	33.813	34.362	34.929	35.496	36.082	36.667	37.273	37.878	38.502	39.127	39.773	40.419
17	33.214	33.762	34.310	34.877	35.443	36.027	36.612	37.216	37.820	38.445	39.069	39.713	40.358	41.024	41.690
18	34.226	34.791	35.356	35.939	36.522	37.125	37.728	38.350	38.973	39.616	40.259	40.923	41.587	42.274	42.960
19	35.239	35.820	36.402	37.002	37.603	38.223	38.844	39.485	40.126	40.788	41.450	42.134	42.818	43.524	44.231
20	36.252	36.850	37.448	38.066	38.684	39.322	39.961	40.620	41.279	41.961	42.642	43.345	44.049	44.776	45.503
21	37.265	37.880	38.494	39.130	39.765	40.421	41.077	41.755	42.432	43.133	43.833	44.556	45.279	46.026	46.773
22	38.277	38.908	39.540	40.192	40.845	41.518	42.192	42.889	43.585	44.304	45.023	45.766	46.509	47.276	48.044
23	39.289	39.937	40.586	41.255	41.925	42.617	43.309	44.023	44.738	45.476	46.214	46.977	47.739	48.527	49.315
24	40.302	40.967	41.632	42.319	43.006	43.716	44.425	45.158	45.891	46.649	47.406	48.188	48.970	49.778	50.586
25	41.315	41.997	42.678	43.383	44.087	44.814	45.542	46.293	47.044	47.821	48.597	49.399	50.201	51.029	51.857
26	42.327	43.025	43.724	44.445	45.167	45.912	46.657	47.427	48.197	48.992	49.787	50.609	51.430	52.279	53.127
27	43.339	44.055	44.770	45.508	46.247	47.010	47.773	48.562	49.350	50.164	50.978	51.819	52.661	53.529	54.398
28	44.353	45.085	45.816	46.572	47.328	48.109	48.890	49.697	50.504	51.337	52.170	53.031	53.892	54.781	55.670
29	45.365	46.114	46.862	47.636	48.409	49.208	50.006	50.831	51.657	52.509	53.361	54.242	55.122	56.032	56.941
30	46.377	47.142	47.908	48.698	49.489	50.305	51.122	51.965	52.809	53.680	54.551	55.452	56.352	57.281	58.211
31	47.390	48.172	48.954	49.762	50.570	51.404	52.239	53.101	53.963	54.853	55.743	56.663	57.583	58.533	59.483
32	48.403	49.202	50.000	50.825	51.650	52.503	53.355	54.235	55.116	56.025	56.934	57.874	58.813	59.784	60.754
33	49.416	50.231	51.046	51.889	52.731	53.601	54.471	55.370	56.269	57.197	58.125	59.084	60.044	61.034	62.025
34	50.428	51.260	52.092	52.951	53.811	54.699	55.586	56.504	57.421	58.368	59.316	60.294	61.273	62.284	63.295

3.3% Between Full Letter Steps
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 PART-TIME EMPLOYEES
 FY 12-13PAY PLAN

2% Salary Adjustment

Grade	a	a+	b	b+	c	c+	d	d+	e	e+	f	f+	g	g+	h	h+
35	39.674	40.329	40.983	41.659	42.336	43.034	43.733	44.454	45.176	45.921	46.667	47.437	48.207	49.002	49.797	50.619
36	40.455	41.122	41.790	42.479	43.169	43.881	44.593	45.329	46.065	46.825	47.585	48.370	49.156	49.967	50.778	51.616
37	41.236	41.916	42.597	43.299	44.002	44.728	45.454	46.204	46.954	47.729	48.504	49.304	50.104	50.931	51.758	52.612
38	42.016	42.710	43.403	44.119	44.835	45.575	46.315	47.079	47.843	48.632	49.422	50.237	51.053	51.895	52.738	53.608
39	42.798	43.504	44.210	44.939	45.669	46.423	47.176	47.954	48.733	49.537	50.341	51.172	52.002	52.860	53.718	54.605
40	43.579	44.298	45.017	45.760	46.502	47.270	48.037	48.829	49.622	50.441	51.260	52.105	52.951	53.825	54.699	55.601
41	44.360	45.092	45.823	46.580	47.336	48.117	48.898	49.705	50.511	51.345	52.178	53.039	53.900	54.789	55.679	56.598
42	45.140	45.885	46.630	47.399	48.168	48.963	49.758	50.579	51.400	52.248	53.096	53.972	54.848	55.753	56.658	57.593
43	45.922	46.679	47.437	48.220	49.002	49.811	50.619	51.455	52.290	53.153	54.015	54.907	55.798	56.719	57.639	58.590
44	46.702	47.473	48.244	49.040	49.836	50.658	51.480	52.330	53.179	54.057	54.934	55.840	56.747	57.683	58.620	59.587
45	47.483	48.267	49.050	49.860	50.669	51.505	52.341	53.205	54.068	54.961	55.853	56.774	57.696	58.648	59.600	60.583
46	48.264	49.060	49.857	50.679	51.502	52.352	53.201	54.079	54.957	55.864	56.771	57.707	58.644	59.612	60.579	61.579
47	49.045	49.855	50.664	51.500	52.336	53.199	54.063	54.955	55.847	56.768	57.690	58.642	59.594	60.577	61.560	62.576
48	49.826	50.648	51.471	52.320	53.169	54.046	54.924	55.830	56.736	57.672	58.608	59.575	60.543	61.541	62.540	63.572
49	50.607	51.442	52.277	53.140	54.002	54.893	55.785	56.705	57.625	58.576	59.527	60.509	61.491	62.506	63.521	64.569
50	51.388	52.236	53.084	53.959	54.835	55.740	56.645	57.579	58.514	59.480	60.445	61.442	62.440	63.470	64.500	65.565

3.3% Between Full Letter Steps
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 PART-TIME EMPLOYEES
 FY 12-13PAY PLAN

2% Salary Adjustment

Grade	i	i+	j	j+	k	k+	l	l+	m	m+	n	n+	o	o+	p
35	51.441	52.290	53.138	54.015	54.892	55.798	56.703	57.639	58.575	59.541	60.507	61.506	62.504	63.536	64.567
36	52.453	53.319	54.184	55.078	55.972	56.896	57.819	58.773	59.728	60.713	61.699	62.717	63.735	64.786	65.838
37	53.466	54.348	55.230	56.142	57.053	57.994	58.936	59.908	60.881	61.885	62.890	63.927	64.965	66.037	67.109
38	54.478	55.377	56.276	57.204	58.133	59.092	60.051	61.042	62.033	63.056	64.080	65.137	66.194	67.287	68.379
39	55.491	56.407	57.322	58.268	59.214	60.191	61.168	62.177	63.187	64.229	65.272	66.349	67.426	68.538	69.651
40	56.504	57.436	58.368	59.331	60.294	61.289	62.284	63.312	64.340	65.401	66.463	67.559	68.656	69.789	70.922
41	57.516	58.465	59.414	60.395	61.375	62.388	63.400	64.446	65.493	66.573	67.654	68.770	69.886	71.039	72.193
42	58.528	59.494	60.460	61.457	62.455	63.485	64.516	65.580	66.645	67.744	68.844	69.980	71.116	72.289	73.463
43	59.541	60.524	61.506	62.521	63.536	64.584	65.633	66.716	67.799	68.917	70.036	71.191	72.347	73.541	74.735
44	60.554	61.553	62.552	63.584	64.616	65.683	66.749	67.850	68.952	70.089	71.227	72.402	73.577	74.791	76.005
45	61.567	62.582	63.598	64.648	65.697	66.781	67.865	68.985	70.105	71.261	72.418	73.613	74.808	76.042	77.276
46	62.578	63.611	64.644	65.710	66.777	67.879	68.980	70.119	71.257	72.433	73.608	74.823	76.037	77.292	78.547
47	63.592	64.641	65.690	66.774	67.858	68.978	70.097	71.254	72.411	73.605	74.800	76.034	77.268	78.543	79.818
48	64.604	65.670	66.736	67.837	68.939	70.076	71.213	72.388	73.564	74.777	75.991	77.245	78.499	79.794	81.089
49	65.617	66.700	67.782	68.901	70.019	71.174	72.330	73.523	74.717	75.949	77.182	78.456	79.729	81.045	82.360
50	66.629	67.728	68.828	69.963	71.099	72.272	73.445	74.657	75.869	77.121	78.372	79.666	80.959	82.295	83.630

CLASSIFIED SERVICE EMPLOYEES
LISTING OF POSITIONS
ADOPTED FY 13-14 - Increase on Anniversary

GRADE	CLASSIFIED POSITIONS	FULL-TIME ANNUAL SALARY RANGE	PART-TIME HOURLY SALARY RANGE
1	Custodian	\$29,356 - \$47,774	\$13.384 - \$21.781
2	Maintenance Worker I	\$31,102 - \$50,616	\$14.180 - \$23.077
3	Parts Clerk I Meter Service Worker I Maintenance Worker II	\$32,849 - \$53,460	\$14.977 - \$24.373
4	Finance Clerk I Parts Clerk II	\$34,596 - \$56,303	\$15.773 - \$25.670
5	Equipment Operator I Meter Service Worker II Sign Inspector	\$36,344 - \$59,148	\$16.570 - \$26.967
6	Administrative Assistant I	\$38,090 - \$61,990	\$17.366 - \$28.262
7	Dispatcher I Equipment Operator II Finish Carpenter Maintenance Worker III Meter Service Worker III	\$39,838 - \$64,833	\$18.163 - \$29.559
8	Building Supervisor II Business License Officer Deputy Town Clerk Finance Clerk II Mechanic I Real Estate Clerk	\$41,585 - \$67,677	\$18.959 - \$30.855
9	Administrative Assistant II Buyer Dispatcher II Meter Service Worker IV Payroll Specialist	\$43,333 - \$70,522	\$19.756 - \$32.152
10	Animal Control Officer Equipment Operator III Grant Fiscal Agent Legal Secretary Maintenance Worker IV Mechanic II Sanitation Inspector Traffic Signal/Electrical Technician I Zoning Technician	\$45,079 - \$73,363	\$20.553 - \$33.448

CLASSIFIED SERVICE EMPLOYEES
LISTING OF POSITIONS
ADOPTED FY 13-14 - Increase on Anniversary

GRADE	CLASSIFIED POSITIONS	FULL-TIME ANNUAL SALARY RANGE	PART-TIME HOURLY SALARY RANGE
11	Communications/Records Coordinator	\$46,826 - \$76,207	\$21.349 - \$34.744
12	Communications Specialist Executive Secretary Fleet Maintenance Coordinator Inspector Personnel Assistant Planning and Zoning Assistant Public Works Assistant Senior Zoning Technician Traffic Signal/Electrical Technician II	\$48,575 - \$79,052	\$22.146 - \$36.042
13	Animal Control Officer II Computer Technician Horticulturist/Arborist Mechanic III Planner Police Officer Recreation Program Coordinator	\$50,322 - \$81,896	\$22.943 - \$37.338
15	Supervisor	\$53,815 - \$87,581	\$24.535 - \$39.930
16	Animal Control Officer III Police Officer First Class	\$55,563 - \$90,426	\$25.332 - \$41.227
17	Master Police Officer Recreation Program Supervisor	\$57,310 - \$93,296	\$26.129 - \$42.523
18	Information Technology Coordinator	\$59,056 - \$96,111	\$26.925 - \$43.819
19	Civil Engineer I Public Information Officer Purchasing Agent	\$60,804 - \$98,954	\$27.722 - \$45.115
20	Community Center Manager Sergeant	\$62,552 - \$101,799	\$28.519 - \$46.413
21	Budget Manager Financial Operations Manager	\$64,299 - \$104,643	\$29.315 - \$47.709
22	Civil Engineer II	\$66,045 - \$107,484	\$30.111 - \$49.004
24	Water and Sewer Superintendent Vehicle Maintenance Superintendent	\$69,541 - \$113,173	\$31.705 - \$51.598

CLASSIFIED SERVICE EMPLOYEES
LISTING OF POSITIONS
ADOPTED FY 13-14 - Increase on Anniversary

GRADE	CLASSIFIED POSITIONS	FULL-TIME ANNUAL SALARY RANGE	PART-TIME HOURLY SALARY RANGE
26	Deputy Planning and Zoning Director Operations Superintendent	\$73,034 - \$118,858	\$33.298 - \$54.190
27	Lieutenant	\$74,781 - \$121,702	\$34.094 - \$55.486
32	Deputy Finance Director	\$83,518 - \$135,920	\$38.078 - \$61.969
33	Deputy Public Works Director	\$85,265 - \$138,764	\$38.874 - \$63.265
34	Deputy Police Chief	\$87,011 - \$141,605	\$39.670 - \$64.561
43	Administrative Service Director Chief of Police Finance Director Information Technology Director Parks & Recreation Director Planning & Zoning Director Public Works Director	\$102,737 - \$167,198	\$46.840 - \$76.229

- Please note that full-time annual salary numbers and part-time hourly salary numbers do not correlate.

NON-CLASSIFIED POSITIONS	SALARY
Town Manager (Exempt)	\$174,288
Town Clerk (Exempt)	\$100,360

3.3% Between Full Letter Steps
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 FULL-TIME EMPLOYEES
 FY 13-14 PAY PLAN

2% Salary Adjustment
 Increase on Anniversary

Grade	a	a+	b	b+	c	c+	d	d+	e	e+	f	f+	g	g+	h	h+
1	29,356	29,840	30,324	30,825	31,325	31,842	32,359	32,893	33,427	33,978	34,530	35,099	35,669	36,258	36,846	37,454
	14.113	14.346	14.579	14.820	15.060	15.309	15.557	15.814	16.070	16.336	16.601	16.875	17.149	17.432	17.715	18.007
2	31,102	31,615	32,128	32,658	33,188	33,736	34,283	34,849	35,415	35,999	36,584	37,187	37,791	38,414	39,038	39,682
	14.953	15.199	15.446	15.701	15.956	16.219	16.482	16.754	17.026	17.307	17.588	17.878	18.169	18.468	18.768	19.078
3	32,849	33,391	33,933	34,493	35,053	35,631	36,209	36,807	37,404	38,021	38,639	39,276	39,914	40,572	41,231	41,911
	15.793	16.053	16.314	16.583	16.852	17.130	17.408	17.696	17.983	18.280	18.576	18.883	19.189	19.506	19.823	20.150
4	34,596	35,167	35,738	36,327	36,917	37,526	38,135	38,765	39,394	40,044	40,694	41,365	42,037	42,730	43,424	44,140
	16.633	16.907	17.182	17.465	17.749	18.041	18.334	18.637	18.939	19.252	19.564	19.887	20.210	20.543	20.877	21.221
5	36,344	36,944	37,544	38,163	38,783	39,423	40,062	40,723	41,385	42,067	42,750	43,456	44,161	44,890	45,618	46,371
	17.473	17.762	18.050	18.348	18.645	18.953	19.261	19.579	19.896	20.225	20.553	20.892	21.231	21.582	21.932	22.294
6	38,090	38,719	39,347	39,997	40,646	41,316	41,987	42,680	43,373	44,088	44,804	45,543	46,283	47,046	47,810	48,599
	18.313	18.615	18.917	19.229	19.541	19.864	20.186	20.519	20.852	21.196	21.540	21.896	22.251	22.618	22.986	23.365
7	39,838	40,495	41,152	41,831	42,510	43,212	43,913	44,638	45,362	46,111	46,859	47,632	48,405	49,204	50,003	50,828
	19.153	19.469	19.785	20.111	20.438	20.775	21.112	21.460	21.809	22.169	22.528	22.900	23.272	23.656	24.040	24.436
8	41,585	42,271	42,957	43,666	44,375	45,107	45,839	46,595	47,352	48,133	48,914	49,721	50,528	51,362	52,196	53,057
	19.993	20.323	20.652	20.993	21.334	21.686	22.038	22.402	22.765	23.141	23.516	23.904	24.293	24.693	25.094	25.508
9	43,333	44,048	44,763	45,502	46,240	47,003	47,766	48,554	49,342	50,157	50,971	51,812	52,653	53,521	54,390	55,288
	20.833	21.177	21,521	21,876	22,231	22,598	22,964	23,343	23,722	24,114	24,505	24,909	25,314	25,731	26,149	26,581
10	45,079	45,823	46,567	47,335	48,103	48,897	49,691	50,511	51,331	52,178	53,024	53,899	54,774	55,678	56,582	57,515
	21.673	22.030	22.388	22.757	23.127	23.508	23.890	24.284	24.678	25.085	25.493	25.913	26.334	26.768	27.203	27.652
11	46,826	47,599	48,372	49,170	49,968	50,792	51,617	52,468	53,320	54,200	55,080	55,988	56,897	57,836	58,775	59,745
	22.513	22.884	23.256	23.639	24.023	24.419	24.816	25.225	25.635	26.058	26.481	26.918	27.354	27.806	28.257	28.723
12	48,575	49,376	50,177	51,005	51,833	52,689	53,544	54,427	55,311	56,223	57,136	58,079	59,022	59,995	60,969	61,975
	23.353	23.738	24.124	24.522	24.920	25.331	25.742	26.167	26.592	27.030	27.469	27.922	28.376	28.844	29.312	29.796
13	50,322	51,152	51,982	52,840	53,698	54,584	55,470	56,385	57,300	58,246	59,191	60,168	61,144	62,153	63,162	64,204
	24.193	24.592	24.991	25.404	25.816	26.242	26.668	27.108	27.548	28.003	28.457	28.927	29.396	29.881	30.366	30.868
14	52,068	52,927	53,786	54,673	55,561	56,478	57,394	58,341	59,288	60,267	61,245	62,256	63,266	64,310	65,354	66,432
	25.033	25.446	25.859	26.285	26.712	27.153	27.593	28.049	28.504	28.974	29.445	29.931	30.416	30.918	31.420	31.939
15	53,815	54,703	55,591	56,508	57,425	58,373	59,320	60,299	61,278	62,289	63,300	64,345	65,389	66,468	67,547	68,661
	25.873	26.299	26.726	27.167	27.608	28.064	28.519	28.990	29.461	29.947	30.433	30.935	31.437	31.956	32.474	33.010
16	55,563	56,480	57,397	58,344	59,291	60,269	61,248	62,258	63,269	64,313	65,357	66,435	67,513	68,627	69,741	70,892
	26.713	27.154	27.595	28.050	28.505	28.976	29.446	29.932	30.418	30.920	31.421	31.940	32.458	32.994	33.529	34.083
17	57,310	58,256	59,202	60,178	61,155	62,164	63,173	64,216	65,258	66,335	67,412	68,524	69,636	70,785	71,934	73,121
	27.553	28.008	28.462	28.932	29.402	29.887	30.372	30.873	31.374	31.892	32.409	32.944	33.479	34.031	34.584	35.154
18	59,056	60,031	61,005	62,012	63,018	64,058	65,098	66,172	67,246	68,356	69,465	70,612	71,758	72,942	74,126	75,349
	28.393	28.861	29.329	29.813	30.297	30.797	31.297	31.814	32.330	32.863	33.397	33.948	34.499	35.068	35.637	36.225
19	60,804	61,807	62,810	63,847	64,883	65,953	67,024	68,130	69,236	70,378	71,521	72,701	73,881	75,100	76,319	77,578
	29.233	29.715	30.197	30.695	31.194	31.708	32.223	32.755	33.286	33.836	34.385	34.952	35.520	36.106	36.692	37.297
20	62,552	63,584	64,616	65,682	66,748	67,850	68,951	70,089	71,227	72,402	73,577	74,791	76,005	77,259	78,513	79,809
	30.073	30.569	31.065	31.578	32.091	32.620	33.150	33.697	34.244	34.809	35.374	35.957	36.541	37.144	37.747	38.370

3.3% Between Full Letter Steps
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 FULL-TIME EMPLOYEES
 FY 13-14 PAY PLAN

2% Salary Adjustment
 Increase on Anniversary

Grade	i	i+	j	j+	k	k+	l	l+	m	m+	n	n+	o	o+	p
1	38,062	38,690	39,318	39,967	40,616	41,286	41,956	42,648	43,341	44,056	44,771	45,510	46,248	47,011	47,774
	18.299	18.601	18.903	19.215	19.527	19.849	20.171	20.504	20.837	21.181	21.524	21.880	22.235	22.602	22.969
2	40,326	40,992	41,657	42,344	43,032	43,742	44,452	45,185	45,919	46,676	47,434	48,216	48,999	49,808	50,616
	19.388	19.707	20.027	20.358	20.688	21.030	21.371	21.724	22.076	22.440	22.805	23.181	23.557	23.946	24.335
3	42,591	43,294	43,997	44,723	45,449	46,199	46,949	47,723	48,498	49,298	50,098	50,925	51,752	52,606	53,460
	20.477	20.815	21.152	21.501	21.850	22.211	22.572	22.944	23.316	23.701	24.086	24.483	24.881	25.291	25.702
4	44,857	45,597	46,337	47,102	47,866	48,656	49,446	50,262	51,078	51,920	52,763	53,634	54,504	55,404	56,303
	21.566	21.922	22.277	22.645	23.013	23.392	23.772	24.164	24.557	24.962	25.367	25.785	26.204	26.636	27.069
5	47,124	47,901	48,679	49,482	50,285	51,115	51,945	52,802	53,659	54,544	55,429	56,344	57,259	58,203	59,148
	22.656	23.029	23.403	23.789	24.176	24.574	24.973	25.385	25.797	26.223	26.649	27.088	27.528	27.982	28.437
6	49,388	50,202	51,017	51,859	52,701	53,571	54,440	55,338	56,237	57,165	58,092	59,051	60,009	61,000	61,990
	23.744	24.136	24.528	24.932	25.337	25.755	26.173	26.605	27.037	27.483	27.929	28.390	28.851	29.327	29.803
7	51,653	52,505	53,358	54,238	55,118	56,028	56,937	57,877	58,816	59,787	60,757	61,760	62,762	63,798	64,833
	24.833	25.243	25.653	26.076	26.499	26.936	27.374	27.825	28.277	28.744	29.210	29.692	30.174	30.672	31.170
8	53,918	54,808	55,698	56,617	57,536	58,485	59,434	60,415	61,396	62,409	63,422	64,468	65,515	66,596	67,677
	25.922	26.350	26.778	27.220	27.661	28.118	28.574	29.046	29.517	30.004	30.491	30.994	31.497	32.017	32.537
9	56,185	57,112	58,039	58,997	59,955	60,944	61,933	62,955	63,977	65,032	66,088	67,179	68,269	69,395	70,522
	27.012	27.458	27.903	28.364	28.824	29.300	29.775	30.267	30.758	31.266	31.773	32.297	32.822	33.363	33.905
10	58,449	59,413	60,378	61,374	62,370	63,399	64,429	65,492	66,555	67,653	68,751	69,885	71,020	72,192	73,363
	28.101	28.564	29.028	29.507	29.986	30.481	30.975	31.486	31.997	32.525	33.053	33.599	34.144	34.708	35.271
11	60,714	61,716	62,718	63,753	64,788	65,857	66,926	68,030	69,134	70,275	71,416	72,594	73,772	74,990	76,207
	29.190	29.671	30.153	30.650	31.148	31.662	32.176	32.707	33.238	33.786	34.334	34.901	35.467	36.053	36.638
12	62,981	64,020	65,060	66,133	67,207	68,315	69,424	70,570	71,715	72,899	74,082	75,304	76,527	77,789	79,052
	30.279	30.779	31.279	31.795	32.311	32.844	33.377	33.928	34.479	35.047	35.616	36.204	36.792	37.399	38.006
13	65,247	66,323	67,400	68,512	69,624	70,773	71,922	73,108	74,295	75,521	76,747	78,013	79,279	80,587	81,896
	31.369	31.886	32.404	32.938	33.473	34.025	34.578	35.148	35.719	36.308	36.897	37.506	38.115	38.744	39.373
14	67,511	68,624	69,738	70,889	72,040	73,228	74,417	75,645	76,873	78,141	79,410	80,720	82,030	83,384	84,737
	32.457	32.993	33.528	34.081	34.634	35.206	35.777	36.368	36.958	37.568	38.178	38.808	39.438	40.088	40.739
15	69,776	70,927	72,078	73,268	74,457	75,686	76,914	78,183	79,452	80,763	82,074	83,428	84,783	86,182	87,581
	33.546	34.100	34.653	35.225	35.797	36.387	36.978	37.588	38.198	38.829	39.459	40.110	40.761	41.433	42.106
16	72,043	73,231	74,420	75,648	76,876	78,144	79,413	80,723	82,034	83,387	84,741	86,139	87,537	88,981	90,426
	34.636	35.207	35.779	36.369	36.960	37.569	38.179	38.809	39.439	40.090	40.741	41.413	42.085	42.780	43.474
17	74,308	75,534	76,760	78,027	79,293	80,602	81,910	83,262	84,613	86,009	87,405	88,847	90,290	91,779	93,269
	35.725	36.314	36.904	37.513	38.122	38.751	39.380	40.030	40.679	41.351	42.022	42.715	43.408	44.125	44.841
18	76,572	77,835	79,099	80,404	81,709	83,057	84,406	85,798	87,191	88,630	90,068	91,554	93,040	94,576	96,111
	36.813	37.421	38.028	38.656	39.283	39.931	40.580	41.249	41.919	42.610	43.302	44.017	44.731	45.469	46.207
19	78,837	80,138	81,439	82,783	84,126	85,515	86,903	88,337	89,770	91,252	92,733	94,263	95,793	97,374	98,954
	37.903	38.528	39.153	39.799	40.445	41.113	41.780	42.469	43.159	43.871	44.583	45.319	46.054	46.814	47.574
20	81,104	82,442	83,781	85,163	86,545	87,973	89,401	90,876	92,352	93,875	95,399	96,973	98,547	100,173	101,799
	38.992	39.636	40.279	40.944	41.608	42.295	42.981	43.691	44.400	45.132	45.865	46.622	47.379	48.160	48.942

3.3% Between Full Letter Steps
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 FULL-TIME EMPLOYEES
 FY 13-14 PAY PLAN

2% Salary Adjustment
 Increase on Anniversary

Grade	a	a+	b	b+	c	c+	d	d+	e	e+	f	f+	g	g+	h	h+
21	64,299	65,360	66,421	67,517	68,613	69,745	70,877	72,047	73,216	74,424	75,632	76,880	78,128	79,417	80,706	82,038
	30.913	31.423	31.933	32.460	32.987	33.531	34.076	34.638	35.200	35.781	36.362	36.962	37.562	38.181	38.801	39.441
22	66,045	67,135	68,225	69,350	70,476	71,639	72,802	74,003	75,204	76,445	77,686	78,968	80,250	81,574	82,898	84,266
	31.752	32.276	32.800	33.342	33.883	34.442	35.001	35.578	36.156	36.752	37.349	37.965	38.582	39.218	39.855	40.512
23	67,792	68,911	70,029	71,185	72,340	73,534	74,728	75,961	77,194	78,467	79,741	81,057	82,373	83,732	85,091	86,495
	32.592	33.130	33.668	34.224	34.779	35.353	35.927	36.520	37.112	37.725	38.337	38.970	39.602	40.256	40.909	41.584
24	69,541	70,688	71,835	73,021	74,206	75,430	76,655	77,920	79,184	80,491	81,798	83,147	84,497	85,891	87,285	88,725
	33.433	33.985	34.536	35.106	35.676	36.265	36.853	37.461	38.069	38.698	39.326	39.975	40.623	41.294	41.964	42.656
25	71,288	72,464	73,640	74,855	76,070	77,326	78,581	79,877	81,174	82,513	83,853	85,236	86,620	88,049	89,478	90,955
	34.273	34.838	35.404	35.988	36.572	37.176	37.779	38.403	39.026	39.670	40.314	40.979	41.644	42.331	43.018	43.728
26	73,034	74,239	75,444	76,689	77,934	79,220	80,505	81,834	83,162	84,534	85,906	87,324	88,741	90,206	91,670	93,182
	35.112	35.692	36.271	36.870	37.468	38.086	38.705	39.343	39.982	40.641	41.301	41.983	42.664	43.368	44.072	44.799
27	74,781	76,015	77,249	78,523	79,798	81,115	82,431	83,791	85,152	86,557	87,962	89,413	90,864	92,364	93,863	95,412
	35.952	36.546	37.139	37.752	38.364	38.997	39.630	40.284	40.938	41.614	42.289	42.987	43.685	44.406	45.126	45.871
28	76,529	77,792	79,055	80,359	81,664	83,011	84,358	85,750	87,142	88,580	90,018	91,503	92,989	94,523	96,057	97,642
	36.793	37.400	38.007	38.634	39.261	39.909	40.557	41.226	41.895	42.587	43.278	43.992	44.706	45.444	46.181	46.943
29	78,276	79,568	80,860	82,194	83,528	84,906	86,284	87,708	89,132	90,602	92,073	93,592	95,112	96,681	98,250	99,871
	37.633	38.254	38.875	39.516	40.158	40.820	41.483	42.167	42.852	43.559	44.266	44.996	45.727	46.481	47.236	48.015
30	80,023	81,343	82,663	84,027	85,391	86,800	88,209	89,665	91,120	92,623	94,127	95,680	97,233	98,837	100,442	102,099
	38.472	39.107	39.742	40.398	41.053	41.731	42.408	43.108	43.808	44.531	45.253	46.000	46.747	47.518	48.289	49.086
31	81,771	83,120	84,469	85,863	87,257	88,696	90,136	91,623	93,111	94,647	96,183	97,770	99,357	100,997	102,636	104,330
	39.313	39.962	40.610	41.280	41.950	42.643	43.335	44.050	44.765	45.503	46.242	47.005	47.768	48.556	49.344	50.159
32	83,518	84,896	86,274	87,698	89,121	90,592	92,062	93,581	95,100	96,669	98,238	99,859	101,480	103,155	104,829	106,559
	40.153	40.815	41.478	42.162	42.847	43.554	44.261	44.991	45.721	46.476	47.230	48.009	48.789	49.594	50.399	51.230
33	85,265	86,672	88,079	89,532	90,986	92,487	93,988	95,539	97,090	98,692	100,294	101,948	103,603	105,313	107,022	108,788
	40.993	41.669	42.346	43.044	43.743	44.465	45.187	45.932	46.678	47.448	48.218	49.014	49.809	50.631	51.453	52.302
34	87,011	88,447	89,883	91,366	92,849	94,381	95,913	97,495	99,078	100,713	102,347	104,036	105,725	107,469	109,214	111,016
	41.832	42.523	43.213	43.926	44.639	45.375	46.112	46.873	47.634	48.420	49.205	50.017	50.829	51.668	52.507	53.373
35	88,760	90,224	91,689	93,201	94,714	96,277	97,840	99,454	101,069	102,736	104,404	106,127	107,849	109,629	111,408	113,246
	42.673	43.377	44.081	44.808	45.536	46.287	47.038	47.815	48.591	49.392	50.194	51.022	51.851	52.706	53.562	54.445
36	90,507	92,000	93,493	95,036	96,579	98,172	99,766	101,412	103,058	104,759	106,459	108,216	109,972	111,787	113,601	115,476
	43.513	44.231	44.949	45.690	46.432	47.198	47.964	48.756	49.547	50.365	51.182	52.027	52.871	53.744	54.616	55.517
37	92,254	93,776	95,298	96,871	98,443	100,067	101,692	103,370	105,048	106,781	108,514	110,305	112,095	113,945	115,794	117,705
	44.353	45.085	45.816	46.572	47.328	48.109	48.890	49.697	50.504	51.337	52.170	53.031	53.892	54.781	55.670	56.589
38	94,000	95,551	97,102	98,704	100,306	101,961	103,616	105,326	107,036	108,802	110,568	112,392	114,217	116,101	117,986	119,933
	45.192	45.938	46.684	47.454	48.224	49.020	49.816	50.638	51.459	52.309	53.158	54.035	54.912	55.818	56.724	57.660
39	95,748	97,328	98,908	100,540	102,172	103,858	105,544	107,285	109,026	110,825	112,624	114,483	116,341	118,261	120,180	122,163
	46.033	46.792	47.552	48.336	49.121	49.932	50.742	51.579	52.417	53.281	54.146	55.040	55.933	56.856	57.779	58.732
40	97,495	99,104	100,713	102,374	104,036	105,753	107,469	109,243	111,016	112,848	114,679	116,572	118,464	120,419	122,373	124,392
	46.873	47.646	48.420	49.218	50.017	50.843	51.668	52.521	53.373	54.254	55.134	56.044	56.954	57.894	58.833	59.804
41	99,243	100,880	102,518	104,209	105,901	107,648	109,395	111,200	113,005	114,870	116,735	118,661	120,587	122,576	124,566	126,622
	47.713	48.500	49.287	50.101	50.914	51.754	52.594	53.462	54.330	55.226	56.122	57.048	57.974	58.931	59.888	60.876

3.3% Between Full Letter Steps
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TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 FULL-TIME EMPLOYEES
 FY 13-14 PAY PLAN

2% Salary Adjustment
 Increase on Anniversary

Grade	i	i+	j	j+	k	k+	l	l+	m	m+	n	n+	o	o+	p
21	83,370	84,745	86,121	87,542	88,963	90,431	91,898	93,415	94,931	96,497	98,064	99,682	101,300	102,971	104,643
	40.082	40.743	41.404	42.087	42.771	43.476	44.182	44.911	45.640	46.393	47.146	47.924	48.702	49.505	50.309
22	85,633	87,046	88,459	89,919	91,379	92,886	94,394	95,952	97,509	99,118	100,727	102,389	104,051	105,768	107,484
	41.170	41.849	42.529	43.230	43.932	44.657	45.382	46.131	46.879	47.653	48.426	49.225	50.024	50.850	51.675
23	87,899	89,349	90,799	92,298	93,796	95,343	96,891	98,490	100,089	101,740	103,391	105,097	106,803	108,566	110,328
	42.259	42.956	43.654	44.374	45.094	45.838	46.582	47.351	48.119	48.913	49.707	50.528	51.348	52.195	53.042
24	90,166	91,653	93,141	94,678	96,215	97,802	99,390	101,030	102,670	104,364	106,058	107,808	109,558	111,365	113,173
	43.349	44.064	44.779	45.518	46.257	47.020	47.784	48.572	49.360	50.175	50.989	51.831	52.672	53.541	54.410
25	92,431	93,956	95,481	97,057	98,632	100,260	101,887	103,568	105,249	106,986	108,722	110,516	112,310	114,163	116,017
	44.438	45.171	45.904	46.662	47.419	48.202	48.984	49.792	50.601	51.436	52.270	53.133	53.995	54.886	55.777
26	94,695	96,257	97,820	99,434	101,048	102,715	104,382	106,105	107,827	109,606	111,385	113,223	115,061	116,960	118,858
	45.526	46.278	47.029	47.805	48.581	49.382	50.184	51.012	51.840	52.695	53.551	54.434	55.318	56.231	57.143
27	96,960	98,560	100,160	101,813	103,465	105,172	106,880	108,643	110,407	112,228	114,050	115,932	117,814	119,758	121,702
	46.616	47.385	48.154	48.948	49.743	50.564	51.384	52.232	53.080	53.956	54.832	55.736	56.641	57.576	58.510
28	99,227	100,864	102,502	104,193	105,884	107,631	109,378	111,183	112,988	114,852	116,716	118,642	120,568	122,557	124,547
	47.705	48.492	49.280	50.093	50.906	51.746	52.586	53.453	54.321	55.217	56.114	57.040	57.965	58.922	59.878
29	101,492	103,167	104,842	106,572	108,301	110,088	111,875	113,721	115,567	117,474	119,381	121,351	123,321	125,355	127,390
	48.794	49.600	50.405	51.236	52.068	52.927	53.786	54.674	55.561	56.478	57.395	58.342	59.289	60.267	61.245
30	103,756	105,468	107,180	108,949	110,717	112,544	114,371	116,258	118,145	120,095	122,044	124,058	126,071	128,152	130,232
	49.883	50.706	51.529	52.379	53.229	54.108	54.986	55.893	56.801	57.738	58.675	59.643	60.611	61.611	62.611
31	106,023	107,773	109,522	111,329	113,136	115,003	116,870	118,798	120,726	122,718	124,710	126,768	128,826	130,951	133,077
	50.973	51.814	52.655	53.524	54.392	55.290	56.187	57.114	58.042	58.999	59.957	60.946	61.935	62.957	63.979
32	108,289	110,075	111,862	113,708	115,554	117,460	119,367	121,336	123,306	125,340	127,375	129,477	131,578	133,749	135,920
	52.062	52.921	53.780	54.667	55.555	56.471	57.388	58.335	59.282	60.260	61.238	62.248	63.259	64.303	65.346
33	110,554	112,378	114,202	116,087	117,971	119,917	121,864	123,875	125,885	127,963	130,040	132,185	134,331	136,547	138,764
	53.151	54.028	54.905	55.811	56.717	57.653	58.588	59.555	60.522	61.520	62.519	63.551	64.582	65.648	66.713
34	112,818	114,679	116,541	118,464	120,387	122,373	124,359	126,411	128,463	130,583	132,703	134,892	137,082	139,344	141,605
	54.239	55.134	56.029	56.954	57.878	58.833	59.788	60.775	61.761	62.780	63.799	64.852	65.905	66.992	68.080
35	115,085	116,984	118,882	120,844	122,806	124,832	126,858	128,951	131,044	133,207	135,369	137,603	139,836	142,143	144,451
	55.329	56.242	57.155	58.098	59.041	60.015	60.990	61.996	63.002	64.042	65.081	66.155	67.229	68.338	69.447
36	117,350	119,286	121,223	123,223	125,223	127,289	129,355	131,490	133,624	135,829	138,034	140,311	142,589	144,941	147,294
	56.418	57.349	58.280	59.242	60.203	61.197	62.190	63.216	64.242	65.302	66.362	67.457	68.552	69.683	70.814
37	119,615	121,589	123,563	125,601	127,640	129,746	131,852	134,028	136,204	138,451	140,698	143,020	145,341	147,739	150,138
	57.507	58.456	59.405	60.385	61.366	62.378	63.391	64.437	65.482	66.563	67.643	68.760	69.876	71.029	72.182
38	121,879	123,890	125,901	127,979	130,056	132,202	134,348	136,565	138,781	141,071	143,361	145,727	148,092	150,536	152,979
	58.596	59.563	60.529	61.528	62.527	63.559	64.590	65.656	66.722	67.823	68.924	70.061	71.198	72.373	73.548
39	124,146	126,195	128,243	130,359	132,475	134,661	136,847	139,105	141,363	143,695	146,028	148,437	150,846	153,335	155,824
	59.686	60.670	61.655	62.673	63.690	64.741	65.792	66.877	67.963	69.084	70.206	71.364	72.522	73.719	74.916
40	126,411	128,497	130,583	132,738	134,892	137,118	139,344	141,643	143,942	146,317	148,692	151,146	153,599	156,133	158,668
	60.775	61.778	62.780	63.816	64.852	65.922	66.992	68.098	69.203	70.345	71.487	72.666	73.846	75.064	76.283
41	128,677	130,800	132,923	135,116	137,310	139,575	141,841	144,181	146,522	148,939	151,357	153,854	156,352	158,931	161,511
	61.864	62.885	63.905	64.960	66.014	67.103	68.193	69.318	70.443	71.605	72.768	73.968	75.169	76.409	77.650

3.3% Between Full Letter Steps
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 FULL-TIME EMPLOYEES
 FY 13-14 PAY PLAN

2% Salary Adjustment
 Increase on Anniversary

Grade	a	a+	b	b+	c	c+	d	d+	e	e+	f	f+	g	g+	h	h+
42	100,989	102,655	104,321	106,043	107,764	109,542	111,320	113,157	114,994	116,891	118,788	120,748	122,708	124,733	126,758	128,849
	48.552	49.353	50.154	50.982	51.810	52.664	53.519	54.402	55.285	56.198	57.110	58.052	58.994	59.968	60.941	61.947
43	102,737	104,432	106,127	107,878	109,629	111,438	113,247	115,116	116,984	118,915	120,845	122,839	124,833	126,892	128,952	131,080
	49.393	50.208	51.023	51.865	52.706	53.576	54.446	55.344	56.242	57.170	58.098	59.057	60.016	61.006	61.996	63.019
44	104,484	106,208	107,932	109,713	111,494	113,333	115,173	117,073	118,974	120,937	122,900	124,928	126,956	129,050	131,145	133,309
45	106,231	107,984	109,737	111,548	113,358	115,229	117,099	119,031	120,963	122,959	124,955	127,017	129,079	131,208	133,338	135,538
46	107,977	109,759	111,541	113,381	115,221	117,123	119,024	120,988	122,951	124,980	127,009	129,105	131,200	133,365	135,530	137,766
47	109,726	111,536	113,347	115,217	117,087	119,019	120,951	122,947	124,942	127,004	129,065	131,195	133,324	135,524	137,724	139,997
48	111,473	113,312	115,151	117,051	118,951	120,914	122,877	124,904	126,932	129,026	131,120	133,284	135,447	137,682	139,917	142,226
49	113,220	115,088	116,956	118,886	120,816	122,809	124,803	126,862	128,921	131,048	133,176	135,373	137,570	139,840	142,110	144,455
50	114,966	116,863	118,760	120,719	122,679	124,703	126,727	128,818	130,909	133,069	135,229	137,461	139,692	141,997	144,302	146,683

3.3% Between Full Letter Steps
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 FULL-TIME EMPLOYEES
 FY 13-14 PAY PLAN

2% Salary Adjustment
 Increase on Anniversary

Grade	i	i+	j	j+	k	k+	l	l+	m	m+	n	n+	o	o+	p
42	130,941	133,101	135,262	137,494	139,725	142,031	144,336	146,718	149,100	151,560	154,020	156,561	159,102	161,728	164,353
	62.952	63.991	65.030	66.103	67.176	68.284	69.393	70.537	71.682	72.865	74.048	75.270	76.492	77.754	79.016
43	133,208	135,406	137,603	139,874	142,144	144,490	146,835	149,258	151,681	154,183	156,686	159,271	161,857	164,527	167,198
	64.042	65.099	66.156	67.247	68.339	69.466	70.594	71.759	72.923	74.127	75.330	76.573	77.816	79.100	80.384
44	135,473	137,708	139,944	142,253	144,562	146,947	149,332	151,796	154,260	156,806	159,351	161,980	164,609	167,325	170,041
45	137,738	140,011	142,284	144,631	146,979	149,404	151,829	154,335	156,840	159,428	162,015	164,689	167,362	170,123	172,885
46	140,002	142,312	144,622	147,009	149,395	151,860	154,325	156,871	159,418	162,048	164,678	167,396	170,113	172,920	175,727
47	142,269	144,617	146,964	149,389	151,814	154,319	156,824	159,411	161,999	164,672	167,345	170,106	172,867	175,719	178,572
48	144,534	146,919	149,304	151,768	154,231	156,776	159,321	161,950	164,578	167,294	170,009	172,815	175,620	178,517	181,415
49	146,800	149,222	151,644	154,146	156,648	159,233	161,818	164,488	167,158	169,916	172,674	175,523	178,372	181,315	184,259
50	149,064	151,523	153,983	156,524	159,064	161,689	164,313	167,025	169,736	172,536	175,337	178,230	181,123	184,112	187,100

3.3% Between Full Letter Steps
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 PART-TIME EMPLOYEES
 FY 13-14PAY PLAN

2% Salary Adjustment
 Increase on Anniversary

Grade	a	a+	b	b+	c	c+	d	d+	e	e+	f	f+	g	g+	h	h+
1	13.384	13.605	13.826	14.054	14.282	14.517	14.753	14.996	15.240	15.491	15.743	16.003	16.262	16.531	16.799	17.076
2	14.180	14.414	14.648	14.890	15.131	15.381	15.631	15.888	16.146	16.413	16.679	16.954	17.230	17.514	17.798	18.092
3	14.977	15.224	15.471	15.726	15.981	16.245	16.509	16.781	17.053	17.335	17.616	17.907	18.198	18.498	18.798	19.108
4	15.773	16.033	16.294	16.562	16.831	17.109	17.387	17.674	17.960	18.257	18.553	18.859	19.165	19.482	19.798	20.125
5	16.570	16.844	17.117	17.399	17.682	17.974	18.265	18.567	18.868	19.179	19.491	19.812	20.134	20.466	20.798	21.142
6	17.366	17.653	17.939	18.235	18.531	18.837	19.143	19.459	19.775	20.101	20.427	20.764	21.101	21.449	21.798	22.157
7	18.163	18.462	18.762	19.072	19.381	19.701	20.021	20.351	20.682	21.023	21.364	21.717	22.069	22.433	22.797	23.174
8	18.959	19.272	19.585	19.908	20.231	20.565	20.899	21.244	21.589	21.945	22.301	22.669	23.037	23.417	23.797	24.190
9	19.756	20.082	20.408	20.745	21.082	21.430	21.778	22.137	22.496	22.867	23.239	23.622	24.006	24.402	24.798	25.207
10	20.553	20.892	21.231	21.581	21.931	22.293	22.655	23.029	23.403	23.789	24.175	24.574	24.973	25.385	25.797	26.223
11	21.349	21.701	22.054	22.417	22.781	23.157	23.533	23.921	24.310	24.711	25.112	25.526	25.941	26.369	26.797	27.239
12	22.146	22.512	22.877	23.254	23.632	24.022	24.412	24.815	25.217	25.633	26.050	26.479	26.909	27.353	27.797	28.256
13	22.943	23.321	23.700	24.091	24.482	24.886	25.290	25.707	26.124	26.555	26.987	27.432	27.877	28.337	28.797	29.272
14	23.739	24.131	24.522	24.927	25.331	25.749	26.167	26.599	27.031	27.477	27.923	28.384	28.844	29.320	29.796	30.288
15	24.535	24.940	25.345	25.763	26.181	26.613	27.045	27.492	27.938	28.399	28.860	29.336	29.812	30.304	30.796	31.304
16	25.332	25.750	26.168	26.600	27.032	27.478	27.924	28.385	28.846	29.321	29.797	30.289	30.781	31.289	31.797	32.321
17	26.129	26.560	26.991	27.437	27.882	28.342	28.802	29.277	29.753	30.244	30.734	31.242	31.749	32.273	32.796	33.338
18	26.925	27.369	27.814	28.273	28.731	29.206	29.680	30.169	30.659	31.165	31.671	32.193	32.716	33.256	33.796	34.353
19	27.722	28.179	28.636	29.109	29.582	30.070	30.558	31.062	31.566	32.087	32.608	33.146	33.684	34.240	34.795	35.370
20	28.519	28.989	29.460	29.946	30.432	30.934	31.436	31.955	32.474	33.010	33.545	34.099	34.652	35.224	35.796	36.387
21	29.315	29.799	30.283	30.782	31.282	31.798	32.314	32.848	33.381	33.932	34.482	35.051	35.620	36.208	36.796	37.403
22	30.111	30.608	31.105	31.618	32.132	32.662	33.192	33.740	34.287	34.853	35.419	36.003	36.588	37.191	37.795	38.419
23	30.908	31.418	31.928	32.455	32.982	33.526	34.070	34.632	35.194	35.775	36.356	36.956	37.555	38.175	38.795	39.435
24	31.705	32.228	32.751	33.292	33.832	34.390	34.949	35.525	36.102	36.698	37.293	37.909	38.524	39.160	39.795	40.452
25	32.502	33.038	33.574	34.128	34.682	35.254	35.827	36.418	37.009	37.620	38.230	38.861	39.492	40.143	40.795	41.468
26	33.298	33.847	34.397	34.964	35.532	36.118	36.704	37.310	37.915	38.541	39.167	39.813	40.459	41.127	41.794	42.484
27	34.094	34.657	35.219	35.801	36.382	36.982	37.582	38.202	38.822	39.463	40.104	40.765	41.427	42.111	42.794	43.500
28	34.891	35.467	36.043	36.637	37.232	37.847	38.461	39.095	39.730	40.386	41.041	41.718	42.395	43.095	43.795	44.517
29	35.688	36.277	36.866	37.474	38.082	38.711	39.339	39.988	40.637	41.308	41.978	42.671	43.363	44.079	44.794	45.533
30	36.484	37.086	37.688	38.310	38.932	39.574	40.216	40.880	41.544	42.229	42.914	43.623	44.331	45.062	45.794	46.549
31	37.281	37.896	38.511	39.147	39.782	40.439	41.095	41.773	42.451	43.152	43.852	44.576	45.299	46.047	46.794	47.566
32	38.078	38.706	39.334	39.983	40.632	41.303	41.973	42.666	43.358	44.074	44.789	45.528	46.267	47.030	47.794	48.582
33	38.874	39.516	40.157	40.820	41.482	42.167	42.851	43.558	44.265	44.996	45.726	46.480	47.235	48.014	48.794	49.599
34	39.670	40.325	40.979	41.656	42.332	43.030	43.729	44.450	45.172	45.917	46.662	47.432	48.202	48.998	49.793	50.615
35	40.467	41.135	41.803	42.493	43.182	43.895	44.607	45.343	46.079	46.840	47.600	48.385	49.171	49.982	50.793	51.631

3.3% Between Full Letter Steps
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 PART-TIME EMPLOYEES
 FY 13-14PAY PLAN

2% Salary Adjustment
 Increase on Anniversary

Grade	i	i+	j	j+	k	k+	l	l+	m	m+	n	n+	o	o+	p
1	17.353	17.640	17.926	18.222	18.518	18.823	19.129	19.444	19.760	20.086	20.412	20.749	21.086	21.434	21.781
2	18.386	18.689	18.992	19.306	19.619	19.943	20.266	20.601	20.935	21.281	21.626	21.983	22.340	22.708	23.077
3	19.418	19.739	20.059	20.390	20.721	21.063	21.405	21.758	22.111	22.476	22.841	23.218	23.595	23.984	24.373
4	20.451	20.789	21.126	21.475	21.823	22.183	22.543	22.915	23.287	23.672	24.056	24.453	24.850	25.260	25.670
5	21.485	21.839	22.194	22.560	22.926	23.304	23.683	24.073	24.464	24.868	25.271	25.688	26.105	26.536	26.967
6	22.517	22.888	23.260	23.644	24.027	24.424	24.820	25.230	25.639	26.063	26.486	26.923	27.360	27.811	28.262
7	23.550	23.938	24.327	24.728	25.130	25.544	25.959	26.387	26.816	27.258	27.700	28.158	28.615	29.087	29.559
8	24.583	24.988	25.394	25.813	26.232	26.665	27.097	27.544	27.992	28.453	28.915	29.392	29.870	30.362	30.855
9	25.616	26.039	26.461	26.898	27.335	27.786	28.237	28.703	29.168	29.650	30.131	30.628	31.125	31.639	32.152
10	26.648	27.088	27.528	27.982	28.436	28.905	29.374	29.859	30.344	30.844	31.345	31.862	32.379	32.914	33.448
11	27.681	28.138	28.594	29.066	29.538	30.025	30.513	31.016	31.520	32.040	32.560	33.097	33.634	34.189	34.744
12	28.714	29.188	29.662	30.152	30.641	31.147	31.652	32.174	32.697	33.236	33.776	34.333	34.890	35.466	36.042
13	29.747	30.238	30.729	31.236	31.743	32.267	32.791	33.332	33.873	34.432	34.990	35.568	36.145	36.742	37.338
14	30.779	31.287	31.795	32.320	32.844	33.386	33.928	34.488	35.048	35.626	36.205	36.802	37.399	38.016	38.633
15	31.812	32.337	32.862	33.404	33.947	34.507	35.067	35.645	36.224	36.822	37.419	38.037	38.654	39.292	39.930
16	32.846	33.388	33.930	34.490	35.049	35.628	36.206	36.803	37.401	38.018	38.635	39.273	39.910	40.569	41.227
17	33.879	34.438	34.997	35.574	36.152	36.748	37.345	37.961	38.577	39.213	39.850	40.507	41.165	41.844	42.523
18	34.911	35.487	36.063	36.658	37.253	37.868	38.482	39.117	39.752	40.408	41.064	41.742	42.419	43.119	43.819
19	35.944	36.537	37.130	37.742	38.355	38.988	39.621	40.275	40.928	41.604	42.279	42.977	43.674	44.395	45.115
20	36.977	37.587	38.197	38.828	39.458	40.109	40.760	41.433	42.105	42.800	43.495	44.212	44.930	45.671	46.413
21	38.010	38.637	39.264	39.912	40.560	41.229	41.898	42.590	43.281	43.995	44.709	45.447	46.185	46.947	47.709
22	39.042	39.686	40.331	40.996	41.661	42.349	43.036	43.746	44.456	45.190	45.924	46.681	47.439	48.222	49.004
23	40.075	40.736	41.397	42.080	42.764	43.469	44.175	44.904	45.633	46.385	47.138	47.916	48.694	49.497	50.301
24	41.108	41.787	42.465	43.166	43.866	44.590	45.314	46.062	46.809	47.582	48.354	49.152	49.950	50.774	51.598
25	42.141	42.837	43.532	44.250	44.968	45.710	46.452	47.219	47.985	48.777	49.569	50.387	51.205	52.050	52.894
26	43.173	43.886	44.598	45.334	46.070	46.830	47.590	48.375	49.161	49.972	50.783	51.621	52.459	53.324	54.190
27	44.206	44.936	45.665	46.419	47.172	47.950	48.729	49.533	50.337	51.167	51.998	52.856	53.714	54.600	55.486
28	45.240	45.986	46.733	47.504	48.275	49.071	49.868	50.691	51.514	52.364	53.214	54.092	54.970	55.877	56.784
29	46.273	47.036	47.800	48.588	49.377	50.192	51.006	51.848	52.690	53.559	54.428	55.326	56.225	57.152	58.080
30	47.305	48.085	48.866	49.672	50.478	51.311	52.144	53.005	53.865	54.754	55.642	56.561	57.479	58.427	59.375
31	48.338	49.136	49.933	50.757	51.581	52.432	53.283	54.163	55.042	55.950	56.858	57.796	58.734	59.704	60.673
32	49.371	50.186	51.000	51.842	52.683	53.553	54.422	55.320	56.218	57.145	58.073	59.031	59.989	60.979	61.969
33	50.404	51.236	52.067	52.926	53.785	54.673	55.560	56.477	57.394	58.341	59.288	60.266	61.244	62.255	63.265
34	51.436	52.285	53.133	54.010	54.887	55.793	56.698	57.634	58.569	59.536	60.502	61.500	62.499	63.530	64.561
35	52.470	53.335	54.201	55.095	55.990	56.914	57.837	58.792	59.746	60.732	61.718	62.736	63.754	64.806	65.858

3.3% Between Full Letter Steps
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 PART-TIME EMPLOYEES
 FY 13-14PAY PLAN

2% Salary Adjustment
 Increase on Anniversary

Grade	a	a+	b	b+	c	c+	d	d+	e	e+	f	f+	g	g+	h	h+
36	41.264	41.945	42.626	43.329	44.032	44.759	45.485	46.236	46.986	47.762	48.537	49.338	50.139	50.966	51.793	52.648
37	42.061	42.755	43.449	44.165	44.882	45.623	46.363	47.128	47.893	48.684	49.474	50.290	51.107	51.950	52.793	53.664
38	42.857	43.564	44.271	45.001	45.732	46.486	47.241	48.020	48.800	49.605	50.410	51.242	52.074	52.933	53.792	54.680
39	43.654	44.374	45.094	45.838	46.582	47.351	48.120	48.914	49.708	50.528	51.348	52.195	53.042	53.918	54.793	55.697
40	44.450	45.184	45.917	46.675	47.432	48.215	48.998	49.806	50.615	51.450	52.285	53.148	54.010	54.901	55.793	56.713
41	45.247	45.993	46.740	47.511	48.282	49.079	49.876	50.699	51.522	52.372	53.222	54.100	54.978	55.885	56.792	57.729
42	46.043	46.803	47.562	48.347	49.132	49.943	50.753	51.591	52.428	53.293	54.158	55.052	55.945	56.868	57.792	58.745
43	46.840	47.613	48.386	49.184	49.982	50.807	51.632	52.484	53.336	54.216	55.096	56.005	56.914	57.853	58.792	59.762
44	47.637	48.423	49.209	50.020	50.832	51.671	52.510	53.376	54.243	55.138	56.033	56.957	57.882	58.837	59.792	60.778
45	48.433	49.232	50.031	50.857	51.682	52.535	53.388	54.269	55.150	56.060	56.970	57.910	58.850	59.821	60.792	61.795
46	49.229	50.041	50.854	51.693	52.532	53.399	54.265	55.161	56.056	56.981	57.906	58.862	59.817	60.804	61.791	62.810
47	50.026	50.852	51.677	52.530	53.382	54.263	55.144	56.054	56.964	57.904	58.844	59.815	60.785	61.788	62.791	63.827
48	50.823	51.661	52.500	53.366	54.232	55.127	56.022	56.947	57.871	58.826	59.781	60.767	61.753	62.772	63.791	64.844
49	51.619	52.471	53.323	54.203	55.082	55.991	56.900	57.839	58.778	59.748	60.718	61.719	62.721	63.756	64.791	65.860
50	52.415	53.280	54.145	55.039	55.932	56.855	57.778	58.731	59.684	60.669	61.654	62.671	63.689	64.739	65.790	66.876

3.3% Between Full Letter Steps
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA
 CLASSIFIED SERVICE EMPLOYEES
 PART-TIME EMPLOYEES
 FY 13-14PAY PLAN

2% Salary Adjustment
 Increase on Anniversary

Grade	i	i+	j	j+	k	k+	l	l+	m	m+	n	n+	o	o+	p
36	53.502	54.385	55.268	56.180	57.092	58.034	58.976	59.949	60.922	61.927	62.932	63.971	65.009	66.082	67.155
37	54.535	55.435	56.335	57.264	58.194	59.154	60.114	61.106	62.098	63.123	64.147	65.206	66.264	67.358	68.451
38	55.567	56.484	57.401	58.348	59.295	60.274	61.252	62.263	63.273	64.317	65.361	66.440	67.518	68.632	69.746
39	56.601	57.535	58.469	59.433	60.398	61.395	62.391	63.421	64.450	65.514	66.577	67.676	68.774	69.909	71.044
40	57.634	58.585	59.536	60.518	61.500	62.515	63.530	64.578	65.626	66.709	67.792	68.911	70.029	71.185	72.340
41	58.667	59.635	60.603	61.602	62.602	63.635	64.668	65.735	66.802	67.905	69.007	70.145	71.284	72.460	73.636
42	59.699	60.684	61.669	62.686	63.704	64.755	65.806	66.892	67.978	69.099	70.221	71.380	72.538	73.735	74.932
43	60.732	61.734	62.736	63.772	64.807	65.876	66.945	68.050	69.154	70.296	71.437	72.615	73.794	75.012	76.229
44	61.765	62.784	63.803	64.856	65.909	66.996	68.084	69.207	70.331	71.491	72.651	73.850	75.049	76.287	77.526
45	62.798	63.834	64.870	65.941	67.011	68.117	69.222	70.364	71.507	72.686	73.866	75.085	76.304	77.563	78.822
46	63.830	64.883	65.936	67.024	68.112	69.236	70.360	71.521	72.682	73.881	75.080	76.319	77.558	78.838	80.117
47	64.864	65.934	67.004	68.110	69.215	70.357	71.499	72.679	73.859	75.077	76.296	77.555	78.814	80.114	81.415
48	65.896	66.984	68.071	69.194	70.317	71.478	72.638	73.836	75.035	76.273	77.511	78.790	80.069	81.390	82.711
49	66.929	68.034	69.138	70.279	71.419	72.598	73.776	74.994	76.211	77.468	78.726	80.025	81.324	82.666	84.007
50	67.961	69.083	70.204	71.362	72.521	73.717	74.914	76.150	77.386	78.663	79.940	81.259	82.578	83.940	85.303

FY 12-13 RECREATION WORKER
ADOPTED POSITION LISTING

GRADE	POSITIONS	HOURLY RANGE
RECREATION WORKER I: 0-3 years of related experience	Class Aide Building Supervisor League Supervisor Preschool Assistant Playground Counselor Teen Center Staff	\$8.16-\$13.28
RECREATION WORKER II: 3-5 years of related experience	Building Supervisor Playground Supervisor Preschool Teacher Program/Class Instructor	\$13.77-\$22.41
RECREATION WORKER III: 5-9 years of related experience	Playground Supervisor Preschool Teacher Program/Class Instructor	\$15.81-\$25.73
RECREATION WORKER IV: 10 or more years of experience OR certified in respective field with 5 or more years of related experience	Playground Supervisor Preschool Teacher Program/Class Instructor	\$18.36-\$29.88

3.3% Between Full Letter Steps
 + (Plus Sign) Indicates Half Steps

2% Salary Adjustment

**TOWN OF VIENNA
 RECREATION WORKER
 FY 12-13 PAY PLAN**

Worker	A	A+	B	B+	C	C+	D	D+	E	E+	F	F+	G	G+	H	H+
1	\$ 8.16	\$ 8.29	\$ 8.43	\$ 8.57	\$ 8.71	\$ 8.85	\$ 8.99	\$ 9.14	\$ 9.29	\$ 9.44	\$ 9.60	\$ 9.76	\$ 9.91	\$10.08	\$10.24	\$10.41
2	\$13.77	\$14.00	\$14.22	\$14.46	\$14.69	\$14.94	\$15.18	\$15.43	\$15.68	\$15.94	\$16.20	\$16.46	\$16.73	\$17.01	\$17.28	\$17.57
3	\$15.81	\$16.07	\$16.33	\$16.60	\$16.87	\$17.15	\$17.43	\$17.71	\$18.00	\$18.30	\$18.60	\$18.90	\$19.21	\$19.53	\$19.84	\$20.17
4	\$18.36	\$18.66	\$18.97	\$19.28	\$19.59	\$19.92	\$20.24	\$20.57	\$20.91	\$21.25	\$21.60	\$21.95	\$22.31	\$22.68	\$23.04	\$23.43

Worker	I	I+	J	J+	K	K+	L	L+	M	M+	N	N+	O	O+	P
1	\$10.58	\$10.75	\$10.93	\$11.11	\$11.29	\$11.48	\$11.66	\$11.85	\$12.05	\$12.25	\$12.44	\$12.65	\$12.86	\$13.07	\$13.28
2	\$17.85	\$18.15	\$18.44	\$18.75	\$19.05	\$19.37	\$19.68	\$20.01	\$20.33	\$20.67	\$21.00	\$21.35	\$21.69	\$22.05	\$22.41
3	\$20.50	\$20.84	\$21.18	\$21.52	\$21.87	\$22.24	\$22.60	\$22.97	\$23.34	\$23.73	\$24.11	\$24.51	\$24.91	\$25.32	\$25.73
4	\$23.81	\$24.20	\$24.59	\$25.00	\$25.40	\$25.82	\$26.24	\$26.67	\$27.11	\$27.55	\$28.00	\$28.46	\$28.93	\$29.40	\$29.88

RECREATION WORKER
ADOPTED POSITION LISTING
ADOPTED FY 13-14 - Increase on Anniversary

GRADE	POSITIONS	HOURLY RANGE
RECREATION WORKER I: 0-3 years of related experience	Class Aide Building Supervisor League Supervisor Preschool Assistant Playground Counselor Teen Center Staff	\$8.32-\$13.55
RECREATION WORKER II: 3-5 years of related experience	Building Supervisor Playground Supervisor Preschool Teacher Program/Class Instructor	\$14.05-\$22.86
RECREATION WORKER III: 5-9 years of related experience	Playground Supervisor Preschool Teacher Program/Class Instructor	\$16.13-\$26.24
RECREATION WORKER IV: 10 or more years of experience OR certified in respective field with 5 or more years of related experience	Playground Supervisor Preschool Teacher Program/Class Instructor	\$18.73-\$30.48

3.3% Between Full Letter Steps
 + (Plus Sign) Indicates Half Steps

**TOWN OF VIENNA
 RECREATION WORKER
 FY 13-14 PAY PLAN**

2% Salary Adjustment
 Increase on Anniversary

Worker	A	A+	B	B+	C	C+	D	D+	E	E+	F	F+	G	G+	H	H+
1	\$ 8.32	\$ 8.46	\$ 8.60	\$ 8.74	\$ 8.88	\$ 9.03	\$ 9.17	\$ 9.33	\$ 9.48	\$ 9.63	\$ 9.79	\$ 9.95	\$10.11	\$10.28	\$10.45	\$10.62
2	\$14.05	\$14.28	\$14.51	\$14.75	\$14.99	\$15.23	\$15.48	\$15.74	\$15.99	\$16.26	\$16.52	\$16.79	\$17.07	\$17.35	\$17.63	\$17.92
3	\$16.13	\$16.39	\$16.66	\$16.93	\$17.21	\$17.49	\$17.78	\$18.07	\$18.36	\$18.67	\$18.97	\$19.28	\$19.59	\$19.92	\$20.24	\$20.58
4	\$18.73	\$19.04	\$19.35	\$19.66	\$19.98	\$20.31	\$20.64	\$20.98	\$21.32	\$21.68	\$22.03	\$22.39	\$22.75	\$23.13	\$23.51	\$23.89

Worker	I	I+	J	J+	K	K+	L	L+	M	M+	N	N+	O	O+	P
1	\$10.79	\$10.97	\$11.15	\$11.33	\$11.52	\$11.71	\$11.90	\$12.09	\$12.29	\$12.49	\$12.69	\$12.90	\$13.11	\$13.33	\$13.55
2	\$18.21	\$18.51	\$18.81	\$19.12	\$19.43	\$19.75	\$20.07	\$20.41	\$20.74	\$21.08	\$21.42	\$21.77	\$22.13	\$22.49	\$22.86
3	\$20.91	\$21.25	\$21.60	\$21.96	\$22.31	\$22.68	\$23.05	\$23.43	\$23.81	\$24.20	\$24.59	\$25.00	\$25.41	\$25.83	\$26.24
4	\$24.28	\$24.68	\$25.08	\$25.50	\$25.91	\$26.34	\$26.77	\$27.21	\$27.65	\$28.11	\$28.56	\$29.03	\$29.50	\$29.99	\$30.48