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**PAY PLANS**

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The Town pay plans are unchanged from FY 11-12 as the budget does not include any funding for salary adjustments. The budget does include funds for the reinstatement of anniversary (merit) increases.

- Classified Service Employees Position Listing
- Classified Service Employees Pay Plan
- Recreation Workers Position Listing
- Recreation Workers Pay Plan

CLASSIFIED SERVICE EMPLOYEES  
LISTING OF POSITIONS  
ADOPTED FY 11-12

GRADE	CLASSIFIED POSITIONS	SALARY RANGE
1	Custodian	\$26,757 - \$43,546
2	Maintenance Worker I	\$28,349 - \$46,136
3	Parts Clerk I Meter Service Worker I Maintenance Worker II	\$29,941- \$48,728
4	Finance Clerk I Parts Clerk II	\$31,534- \$51,320
5	Equipment Operator I Meter Service Worker II Sign Inspector	\$33,128-\$53,913
6	Administrative Assistant I	\$34,719 - \$56,503
7	Dispatcher I Equipment Operator II Maintenance Worker III Meter Service Worker III	\$36,312- \$59,095
8	Business License Officer Deputy Town Clerk Finance Clerk II Mechanic I Real Estate Clerk	\$37,904 - \$61,687
9	Administrative Assistant II Buyer Dispatcher II Meter Service Worker IV Payroll Specialist	\$39,498 - \$64,280
10	Animal Control Officer Equipment Operator III Legal Secretary Maintenance Worker IV Mechanic II Traffic Signal/Electrical Technician I Zoning Technician	\$41,089 - \$66,870
11	Communications/Records Coordinator Finance Technician	\$42,682 - \$69,462

CLASSIFIED SERVICE EMPLOYEES  
LISTING OF POSITIONS  
ADOPTED FY 11-12

GRADE	CLASSIFIED POSITIONS	SALARY RANGE
12	Executive Secretary Fleet Maintenance Coordinator Inspector Personnel Assistant Planning and Zoning Assistant Public Works Assistant Senior Zoning Technician Traffic Signal/Electrical Technician II	\$44,275- \$72,055
13	Computer Technician Horticulturist/Arborist Mechanic III Planner Police Officer Recreation Program Coordinator	\$45,868-\$74,647
14		\$47,459-\$77,237
15	Supervisor	\$49,052 - \$79,829
17	Master Police Officer Public Information Officer Recreation Program Supervisor	\$52,238 - \$85,014
18	Community Center Manager Information Technology Coordinator	\$53,830 - \$87,604
19	Civil Engineer I Purchasing Agent	\$55,422 - \$90,196
20	Senior Planner Sergeant	\$57,016 - \$92,789
22	Civil Engineer II	\$60,200 - \$97,971
24	Superintendent	\$63,386 - \$103,156
25	Lieutenant	\$64,978 - \$105,748
26	Information Technology Administrator	\$66,570 - \$108,338
32	Deputy Finance Director	\$76,126 - \$123,890
34	Deputy Police Chief	\$79,310 - \$129,072

CLASSIFIED SERVICE EMPLOYEES  
LISTING OF POSITIONS  
ADOPTED FY 11-12

GRADE	CLASSIFIED POSITIONS	SALARY RANGE
43	Administrative Service Director Chief of Police Finance Director Parks & Recreation Director Planning & Zoning Director Public Works Director	\$93,644 - \$152,400

	NON-CLASSIFIED POSITIONS	SALARY
	Town Manager (Exempt)	\$160,000
	Town Clerk (Exempt)	\$77,100



# **Town of Vienna, Virginia**

## **Adopted Budget**

**July 1, 2011 – June 30, 2012**

3.3% Between Full Letter Steps  
+ (Plus Sign) Indicates Half Steps

TOWN OF VIENNA  
CLASSIFIED SERVICE EMPLOYEES  
FY 11-12 PAY PLAN

0% Salary Adjustment

Grade	a	a+	b	b+	c	c+	d	d+	e	e+	f	f+	g	g+	h	h+
1	26,757	27,199	27,640	28,096	28,553	29,024	29,495	29,981	30,468	30,971	31,474	31,993	32,512	33,049	33,585	34,139
	12,86	13,08	13,29	13,51	13,73	13,95	14,18	14,41	14,65	14,89	15,13	15,38	15,63	15,89	16,15	16,41
2	28,349	28,817	29,284	29,768	30,251	30,750	31,249	31,765	32,280	32,813	33,346	33,896	34,446	35,014	35,583	36,170
	13,63	13,85	14,08	14,31	14,54	14,78	15,02	15,27	15,52	15,78	16,03	16,30	16,56	16,83	17,11	17,39
3	29,941	30,436	30,930	31,440	31,950	32,477	33,005	33,549	34,094	34,656	35,219	35,800	36,381	36,981	37,582	38,202
	14,39	14,63	14,87	15,12	15,36	15,61	15,87	16,13	16,39	16,66	16,93	17,21	17,49	17,78	18,07	18,37
4	31,534	32,054	32,575	33,112	33,650	34,205	34,760	35,334	35,907	36,500	37,092	37,704	38,316	38,948	39,581	40,234
	15,16	15,41	15,66	15,92	16,18	16,44	16,71	16,99	17,26	17,55	17,83	18,13	18,42	18,73	19,03	19,34
5	33,128	33,674	34,221	34,785	35,350	35,933	36,517	37,119	37,722	38,344	38,966	39,609	40,252	40,917	41,581	42,267
	15,93	16,19	16,45	16,72	17,00	17,28	17,56	17,85	18,14	18,43	18,73	19,04	19,35	19,67	19,99	20,32
6	34,719	35,292	35,865	36,457	37,048	37,660	38,271	38,902	39,534	40,186	40,839	41,512	42,186	42,882	43,578	44,297
	16,69	16,97	17,24	17,53	17,81	18,11	18,40	18,70	19,01	19,32	19,63	19,96	20,28	20,62	20,95	21,30
7	36,312	36,911	37,510	38,129	38,748	39,387	40,026	40,687	41,347	42,030	42,712	43,416	44,121	44,849	45,577	46,329
	17,46	17,75	18,03	18,33	18,63	18,94	19,24	19,56	19,88	20,21	20,53	20,87	21,21	21,56	21,91	22,27
8	37,904	38,530	39,155	39,801	40,447	41,114	41,782	42,471	43,161	43,873	44,585	45,321	46,056	46,816	47,576	48,361
	18,22	18,52	18,82	19,14	19,45	19,77	20,09	20,42	20,75	21,09	21,44	21,79	22,14	22,51	22,87	23,25
9	39,498	40,149	40,801	41,474	42,148	42,843	43,538	44,257	44,975	45,717	46,459	47,226	47,993	48,784	49,576	50,394
	18,99	19,30	19,62	19,94	20,26	20,60	20,93	21,28	21,62	21,98	22,34	22,70	23,07	23,45	23,83	24,23
10	41,089	41,767	42,445	43,146	43,846	44,569	45,293	46,040	46,787	47,559	48,331	49,129	49,926	50,750	51,574	52,425
	19,75	20,08	20,41	20,74	21,08	21,43	21,78	22,13	22,49	22,87	23,24	23,62	24,00	24,40	24,80	25,20
11	42,682	43,386	44,090	44,818	45,545	46,297	47,048	47,825	48,601	49,403	50,205	51,033	51,861	52,717	53,573	54,457
	20,52	20,86	21,20	21,55	21,90	22,26	22,62	22,99	23,37	23,75	24,14	24,54	24,93	25,34	25,76	26,18
12	44,275	45,006	45,736	46,491	47,246	48,025	48,805	49,610	50,415	51,247	52,079	52,938	53,798	54,685	55,573	56,490
	21,29	21,64	21,99	22,35	22,71	23,09	23,46	23,85	24,24	24,64	25,04	25,45	25,86	26,29	26,72	27,16
13	45,868	46,625	47,381	48,163	48,945	49,753	50,560	51,395	52,229	53,091	53,952	54,843	55,733	56,652	57,572	58,522
	22,05	22,42	22,78	23,16	23,53	23,92	24,31	24,71	25,11	25,52	25,94	26,37	26,79	27,24	27,68	28,14
14	47,459	48,242	49,026	49,834	50,643	51,479	52,315	53,178	54,041	54,933	55,824	56,745	57,667	58,618	59,570	60,552
	22,82	23,19	23,57	23,96	24,35	24,75	25,15	25,57	25,98	26,41	26,84	27,28	27,72	28,18	28,64	29,11
15	49,052	49,861	50,671	51,507	52,343	53,206	54,070	54,962	55,854	56,776	57,698	58,650	59,602	60,585	61,568	62,584
	23,58	23,97	24,36	24,76	25,16	25,58	26,00	26,42	26,85	27,30	27,74	28,20	28,65	29,13	29,60	30,09
16	50,645	51,481	52,317	53,180	54,043	54,935	55,827	56,748	57,669	58,620	59,572	60,555	61,538	62,553	63,569	64,617
	24,35	24,75	25,15	25,57	25,98	26,41	26,84	27,28	27,73	28,18	28,64	29,11	29,59	30,07	30,56	31,07
17	52,238	53,100	53,962	54,852	55,743	56,662	57,582	58,532	59,482	60,464	61,445	62,453	63,473	64,520	65,568	66,649
	25,11	25,53	25,94	26,37	26,80	27,24	27,68	28,14	28,60	29,07	29,54	30,03	30,52	31,02	31,52	32,04
18	53,830	54,718	55,606	56,523	57,441	58,389	59,336	60,315	61,295	62,306	63,317	64,362	65,407	66,486	67,565	68,680
	25,88	26,31	26,73	27,17	27,62	28,07	28,53	29,00	29,47	29,95	30,44	30,94	31,45	31,96	32,48	33,02
19	55,422	56,337	57,251	58,196	59,140	60,116	61,092	62,100	63,108	64,149	65,190	66,266	67,342	68,453	69,564	70,712
	26,65	27,08	27,52	27,98	28,43	28,90	29,37	29,86	30,34	30,84	31,34	31,86	32,38	32,91	33,44	34,00

3.3% Between Full Letter Steps  
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA  
 CLASSIFIED SERVICE EMPLOYEES  
 FY 11-12 PAY PLAN

0% Salary Adjustment

Grade	l	l+	j	j+	k	k+	l	l+	m	m+	n	n+	o	o+	p
1	34,693	35,266	35,838	36,430	37,021	37,632	38,243	38,874	39,505	40,156	40,808	41,482	42,155	42,851	43,546
	16.68	16.95	17.23	17.51	17.80	18.09	18.39	18.69	18.99	19.31	19.62	19.94	20.27	20.60	20.94
2	36,757	37,363	37,970	38,596	39,223	39,870	40,517	41,186	41,854	42,545	43,236	43,949	44,662	45,399	46,136
	17.67	17.96	18.25	18.56	18.86	19.17	19.48	19.80	20.12	20.45	20.79	21.13	21.47	21.83	22.18
3	38,822	39,462	40,103	40,765	41,426	42,110	42,793	43,499	44,206	44,935	45,664	46,418	47,171	47,950	48,728
	18.66	18.97	19.28	19.60	19.92	20.25	20.57	20.91	21.25	21.60	21.95	22.32	22.68	23.05	23.43
4	40,887	41,561	42,236	42,933	43,630	44,350	45,070	45,813	46,557	47,325	48,093	48,887	49,680	50,500	51,320
	19.66	19.98	20.31	20.64	20.98	21.32	21.67	22.03	22.38	22.75	23.12	23.50	23.88	24.28	24.67
5	42,953	43,662	44,370	45,102	45,835	46,591	47,347	48,128	48,910	49,717	50,524	51,357	52,191	53,052	53,913
	20.65	20.99	21.33	21.68	22.04	22.40	22.76	23.14	23.51	23.90	24.29	24.69	25.09	25.51	25.92
6	45,016	45,759	46,502	47,269	48,037	48,829	49,622	50,440	51,259	52,105	52,951	53,824	54,698	55,601	56,503
	21.64	22.00	22.36	22.73	23.09	23.48	23.86	24.25	24.64	25.05	25.46	25.88	26.30	26.73	27.17
7	47,081	47,858	48,635	49,437	50,240	51,069	51,898	52,754	53,610	54,495	55,380	56,293	57,207	58,151	59,095
	22.64	23.01	23.38	23.77	24.15	24.55	24.95	25.36	25.77	26.20	26.62	27.06	27.50	27.96	28.41
8	49,146	49,957	50,768	51,606	52,443	53,309	54,174	55,068	55,962	56,885	57,808	58,762	59,716	60,701	61,687
	23.63	24.02	24.41	24.81	25.21	25.63	26.05	26.47	26.90	27.35	27.79	28.25	28.71	29.18	29.66
9	51,212	52,057	52,902	53,775	54,648	55,550	56,451	57,383	58,314	59,277	60,239	61,233	62,227	63,253	64,280
	24.62	25.03	25.43	25.85	26.27	26.71	27.14	27.59	28.04	28.50	28.96	29.44	29.92	30.41	30.90
10	53,276	54,155	55,034	55,942	56,850	57,788	58,726	59,695	60,664	61,665	62,666	63,700	64,734	65,802	66,870
	25.61	26.04	26.46	26.90	27.33	27.78	28.23	28.70	29.17	29.65	30.13	30.63	31.12	31.64	32.15
11	55,341	56,254	57,167	58,110	59,053	60,028	61,002	62,009	63,015	64,055	65,095	66,169	67,243	68,352	69,462
	26.61	27.05	27.48	27.94	28.39	28.86	29.33	29.81	30.30	30.80	31.30	31.81	32.33	32.86	33.40
12	57,407	58,354	59,301	60,280	61,258	62,269	63,280	64,324	65,368	66,447	67,525	68,639	69,754	70,904	72,055
	27.60	28.05	28.51	28.98	29.45	29.94	30.42	30.92	31.43	31.95	32.46	33.00	33.54	34.09	34.64
13	59,472	60,453	61,434	62,448	63,462	64,509	65,556	66,638	67,719	68,837	69,954	71,108	72,262	73,455	74,647
	28.59	29.06	29.54	30.02	30.51	31.01	31.52	32.04	32.56	33.09	33.63	34.19	34.74	35.31	35.89
14	61,535	62,551	63,566	64,615	65,664	66,747	67,831	68,950	70,069	71,225	72,381	73,576	74,770	76,004	77,237
	29.58	30.07	30.56	31.06	31.57	32.09	32.61	33.15	33.69	34.24	34.80	35.37	35.95	36.54	37.13
15	63,600	64,650	65,699	66,783	67,867	68,987	70,107	71,263	72,420	73,615	74,810	76,044	77,279	78,554	79,829
	30.58	31.08	31.59	32.11	32.63	33.17	33.71	34.26	34.82	35.39	35.97	36.56	37.15	37.77	38.38
16	65,666	66,750	67,833	68,953	70,072	71,228	72,384	73,579	74,773	76,007	77,240	78,515	79,789	81,106	82,422
	31.57	32.09	32.61	33.15	33.69	34.24	34.80	35.37	35.95	36.54	37.13	37.75	38.36	38.99	39.63
17	67,731	68,849	69,966	71,121	72,275	73,468	74,660	75,892	77,124	78,397	79,669	80,984	82,298	83,656	85,014
	32.56	33.10	33.64	34.19	34.75	35.32	35.89	36.49	37.08	37.69	38.30	38.93	39.57	40.22	40.87
18	69,795	70,946	72,098	73,288	74,477	75,706	76,935	78,204	79,474	80,785	82,096	83,451	84,806	86,205	87,604
	33.56	34.11	34.66	35.23	35.81	36.40	36.99	37.60	38.21	38.84	39.47	40.12	40.77	41.44	42.12
19	71,860	73,045	74,231	75,456	76,681	77,946	79,211	80,518	81,825	83,175	84,525	85,920	87,315	88,755	90,196
	34.55	35.12	35.69	36.28	36.87	37.47	38.08	38.71	39.34	39.99	40.64	41.31	41.98	42.67	43.36

3.3% Between Full Letter Steps  
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA  
 CLASSIFIED SERVICE EMPLOYEES  
 FY 11-12 PAY PLAN

0% Salary Adjustment

Grade	a	a+	b	b+	c	c+	d	d+	e	e+	f	f+	g	g+	h	h+
20	57,016	57,956	58,897	59,869	60,841	61,845	62,848	63,885	64,922	65,994	67,065	68,171	69,278	70,421	71,564	72,745
	27.41	27.86	28.32	28.78	29.25	29.73	30.22	30.71	31.21	31.73	32.24	32.77	33.31	33.86	34.41	34.97
21	58,608	59,575	60,542	61,541	62,540	63,572	64,604	65,670	66,736	67,837	68,938	70,076	71,213	72,388	73,563	74,777
	28.18	28.64	29.11	29.59	30.07	30.56	31.06	31.57	32.08	32.61	33.14	33.69	34.24	34.80	35.37	35.95
22	60,200	61,193	62,186	63,212	64,238	65,298	66,358	67,453	68,548	69,679	70,810	71,979	73,147	74,354	75,561	76,807
	28.94	29.42	29.90	30.39	30.88	31.39	31.90	32.43	32.96	33.50	34.04	34.61	35.17	35.75	36.33	36.93
23	61,792	62,812	63,831	64,885	65,938	67,026	68,114	69,238	70,361	71,522	72,683	73,883	75,082	76,321	77,560	78,839
	29.71	30.20	30.69	31.19	31.70	32.22	32.75	33.29	33.83	34.39	34.94	35.52	36.10	36.69	37.29	37.90
24	63,386	64,432	65,477	66,558	67,638	68,754	69,870	71,023	72,176	73,367	74,558	75,788	77,018	78,289	79,560	80,873
	30.47	30.98	31.48	32.00	32.52	33.05	33.59	34.15	34.70	35.27	35.85	36.44	37.03	37.64	38.25	38.88
25	64,978	66,050	67,123	68,230	69,338	70,482	71,626	72,808	73,989	75,210	76,431	77,692	78,953	80,256	81,559	82,904
	31.24	31.76	32.27	32.80	33.34	33.89	34.44	35.00	35.57	36.16	36.75	37.35	37.96	38.58	39.21	39.86
26	66,570	67,668	68,767	69,901	71,036	72,208	73,380	74,591	75,802	77,052	78,303	79,595	80,887	82,222	83,556	84,935
	32.00	32.53	33.06	33.61	34.15	34.72	35.28	35.86	36.44	37.04	37.65	38.27	38.89	39.53	40.17	40.83
27	68,162	69,287	70,412	71,573	72,735	73,935	75,136	76,375	77,615	78,896	80,176	81,499	82,822	84,189	85,555	86,967
	32.77	33.31	33.85	34.41	34.97	35.55	36.12	36.72	37.31	37.93	38.55	39.18	39.82	40.48	41.13	41.81
28	69,756	70,907	72,058	73,247	74,436	75,664	76,892	78,161	79,430	80,740	82,051	83,405	84,758	86,157	87,555	89,000
	33.54	34.09	34.64	35.21	35.79	36.38	36.97	37.58	38.19	38.82	39.45	40.10	40.75	41.42	42.09	42.79
29	71,348	72,526	73,703	74,919	76,135	77,391	78,648	79,945	81,243	82,583	83,924	85,309	86,693	88,124	89,554	91,032
	34.30	34.87	35.43	36.02	36.60	37.21	37.81	38.44	39.06	39.70	40.35	41.01	41.68	42.37	43.05	43.77
30	72,940	74,143	75,347	76,590	77,833	79,118	80,402	81,729	83,055	84,426	85,796	87,212	88,627	90,090	91,552	93,063
	35.07	35.65	36.22	36.82	37.42	38.04	38.65	39.29	39.93	40.59	41.25	41.93	42.61	43.31	44.02	44.74
31	74,533	75,763	76,993	78,263	79,534	80,846	82,158	83,514	84,870	86,270	87,670	89,117	90,564	92,058	93,552	95,096
	35.83	36.42	37.02	37.63	38.24	38.87	39.50	40.15	40.80	41.48	42.15	42.84	43.54	44.26	44.98	45.72
32	76,126	77,382	78,638	79,936	81,233	82,574	83,914	85,299	86,683	88,113	89,544	91,021	92,499	94,025	95,551	97,128
	36.60	37.20	37.81	38.43	39.05	39.70	40.34	41.01	41.67	42.36	43.05	43.76	44.47	45.20	45.94	46.70
33	77,719	79,001	80,283	81,608	82,933	84,301	85,669	87,083	88,496	89,957	91,417	92,925	94,434	95,992	97,550	99,159
	37.36	37.98	38.60	39.23	39.87	40.53	41.19	41.87	42.55	43.25	43.95	44.68	45.40	46.15	46.90	47.67
34	79,310	80,619	81,927	83,279	84,631	86,027	87,424	88,866	90,309	91,799	93,289	94,828	96,367	97,957	99,548	101,190
	38.13	38.76	39.39	40.04	40.69	41.36	42.03	42.72	43.42	44.13	44.85	45.59	46.33	47.09	47.86	48.65
35	80,904	82,239	83,573	84,952	86,331	87,756	89,180	90,652	92,123	93,643	95,163	96,734	98,304	99,926	101,548	103,223
	38.90	39.54	40.18	40.84	41.51	42.19	42.88	43.58	44.29	45.02	45.75	46.51	47.26	48.04	48.82	49.63
36	82,496	83,857	85,219	86,625	88,031	89,483	90,936	92,436	93,937	95,487	97,037	98,638	100,239	101,893	103,547	105,255
	39.66	40.32	40.97	41.65	42.32	43.02	43.72	44.44	45.16	45.91	46.65	47.42	48.19	48.99	49.78	50.60
37	84,089	85,476	86,864	88,297	89,730	91,211	92,691	94,221	95,750	97,330	98,910	100,542	102,174	103,860	105,546	107,287
	40.43	41.09	41.76	42.45	43.14	43.85	44.56	45.30	46.03	46.79	47.55	48.34	49.12	49.93	50.74	51.58
38	85,680	87,094	88,508	89,968	91,428	92,937	94,446	96,004	97,562	99,172	100,782	102,445	104,108	105,825	107,543	109,318
	41.19	41.87	42.55	43.25	43.96	44.68	45.41	46.16	46.90	47.68	48.45	49.25	50.05	50.88	51.70	52.56
39	87,274	88,714	90,154	91,641	93,129	94,665	96,202	97,789	99,377	101,017	102,656	104,350	106,044	107,794	109,543	111,351
	41.96	42.65	43.34	44.06	44.77	45.51	46.25	47.01	47.78	48.57	49.35	50.17	50.98	51.82	52.67	53.53



3.3% Between Full Letter Steps  
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA  
 CLASSIFIED SERVICE EMPLOYEES  
 FY 11-12 PAY PLAN

0% Salary Adjustment

Grade	l	l+	j	j+	k	k+	l	l+	m	m+	n	n+	o	o+	p
20	73,926	75,146	76,365	77,625	78,885	80,187	81,489	82,833	84,178	85,567	86,956	88,390	89,825	91,307	92,789
	35.54	36.13	36.71	37.32	37.93	38.55	39.18	39.82	40.47	41.14	41.81	42.50	43.19	43.90	44.61
21	75,991	77,245	78,498	79,794	81,089	82,427	83,765	85,147	86,529	87,957	89,384	90,859	92,334	93,858	95,381
	36.53	37.14	37.74	38.36	38.99	39.63	40.27	40.94	41.60	42.29	42.97	43.68	44.39	45.12	45.86
22	78,054	79,342	80,630	81,960	83,291	84,665	86,039	87,459	88,879	90,345	91,812	93,327	94,842	96,406	97,971
	37.53	38.15	38.76	39.40	40.04	40.70	41.37	42.05	42.73	43.44	44.14	44.87	45.60	46.35	47.10
23	80,119	81,441	82,763	84,129	85,494	86,905	88,316	89,773	91,230	92,735	94,241	95,796	97,350	98,957	100,563
	38.52	39.15	39.79	40.45	41.10	41.78	42.46	43.16	43.86	44.58	45.31	46.06	46.80	47.58	48.35
24	82,185	83,541	84,897	86,298	87,699	89,146	90,593	92,088	93,583	95,127	96,671	98,266	99,861	101,509	103,156
	39.51	40.16	40.82	41.49	42.16	42.86	43.55	44.27	44.99	45.73	46.48	47.24	48.01	48.80	49.59
25	84,250	85,640	87,030	88,466	89,902	91,386	92,869	94,402	95,934	97,517	99,100	100,735	102,370	104,059	105,748
	40.50	41.17	41.84	42.53	43.22	43.94	44.65	45.39	46.12	46.88	47.64	48.43	49.22	50.03	50.84
26	86,314	87,738	89,162	90,633	92,104	93,624	95,144	96,714	98,284	99,905	101,527	103,202	104,877	106,608	108,338
	41.50	42.18	42.87	43.57	44.28	45.01	45.74	46.50	47.25	48.03	48.81	49.62	50.42	51.25	52.09
27	88,379	89,837	91,295	92,801	94,308	95,864	97,420	99,027	100,635	102,295	103,956	105,671	107,386	109,158	110,930
	42.49	43.19	43.89	44.62	45.34	46.09	46.84	47.61	48.38	49.18	49.98	50.80	51.63	52.48	53.33
28	90,445	91,937	93,429	94,971	96,513	98,105	99,698	101,343	102,988	104,687	106,386	108,141	109,897	111,710	113,523
	43.48	44.20	44.92	45.66	46.40	47.17	47.93	48.72	49.51	50.33	51.15	51.99	52.84	53.71	54.58
29	92,510	94,036	95,562	97,139	98,716	100,345	101,974	103,656	105,339	107,077	108,815	110,610	112,406	114,261	116,115
	44.48	45.21	45.94	46.70	47.46	48.24	49.03	49.83	50.64	51.48	52.31	53.18	54.04	54.93	55.82
30	94,573	96,134	97,694	99,306	100,918	102,583	104,248	105,968	107,688	109,465	111,242	113,078	114,913	116,809	118,705
	45.47	46.22	46.97	47.74	48.52	49.32	50.12	50.95	51.77	52.63	53.48	54.36	55.25	56.16	57.07
31	96,639	98,234	99,828	101,476	103,123	104,824	106,526	108,284	110,041	111,857	113,673	115,548	117,424	119,361	121,299
	46.46	47.23	47.99	48.79	49.58	50.40	51.21	52.06	52.90	53.78	54.65	55.55	56.45	57.39	58.32
32	98,704	100,333	101,961	103,644	105,326	107,064	108,802	110,597	112,392	114,247	116,101	118,017	119,933	121,912	123,890
	47.45	48.24	49.02	49.83	50.64	51.47	52.31	53.17	54.03	54.93	55.82	56.74	57.66	58.61	59.56
33	100,769	102,432	104,094	105,812	107,530	109,304	111,078	112,911	114,744	116,637	118,530	120,486	122,442	124,462	126,482
	48.45	49.25	50.05	50.87	51.70	52.55	53.40	54.28	55.17	56.08	56.99	57.93	58.87	59.84	60.81
34	102,833	104,529	106,226	107,979	109,732	111,542	113,353	115,223	117,093	119,025	120,957	122,953	124,949	127,011	129,072
	49.44	50.25	51.07	51.91	52.76	53.63	54.50	55.40	56.29	57.22	58.15	59.11	60.07	61.06	62.05
35	104,899	106,630	108,360	110,148	111,936	113,783	115,630	117,538	119,446	121,417	123,388	125,424	127,460	129,563	131,666
	50.43	51.26	52.10	52.96	53.82	54.70	55.59	56.51	57.43	58.37	59.32	60.30	61.28	62.29	63.30
36	106,964	108,729	110,493	112,317	114,140	116,023	117,906	119,852	121,797	123,807	125,817	127,893	129,969	132,113	134,257
	51.42	52.27	53.12	54.00	54.87	55.78	56.69	57.62	58.56	59.52	60.49	61.49	62.48	63.52	64.55
37	109,029	110,828	112,626	114,485	116,343	118,263	120,182	122,165	124,148	126,197	128,245	130,361	132,477	134,663	136,849
	52.42	53.28	54.15	55.04	55.93	56.86	57.78	58.73	59.69	60.67	61.66	62.67	63.69	64.74	65.79
38	111,092	112,925	114,758	116,652	118,545	120,501	122,457	124,478	126,498	128,585	130,673	132,829	134,985	137,212	139,439
	53.41	54.29	55.17	56.08	56.99	57.93	58.87	59.85	60.82	61.82	62.82	63.86	64.90	65.97	67.04
39	113,158	115,025	116,892	118,821	120,750	122,742	124,735	126,793	128,851	130,977	133,103	135,299	137,495	139,764	142,033
	54.40	55.30	56.20	57.13	58.05	59.01	59.97	60.96	61.95	62.97	63.99	65.05	66.10	67.19	68.28

3.3% Between Full Letter Steps  
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA  
 CLASSIFIED SERVICE EMPLOYEES  
 FY 11-12 PAY PLAN

0% Salary Adjustment

Grade	a	a+	b	b+	c	c+	d	d+	e	e+	f	f+	g	g+	h	h+
40	88,866	90,333	91,799	93,314	94,828	96,393	97,958	99,574	101,190	102,860	104,529	106,254	107,979	109,761	111,542	113,383
	42.72	43.43	44.13	44.86	45.59	46.34	47.09	47.87	48.65	49.45	50.25	51.08	51.91	52.77	53.63	54.51
41	90,459	91,951	93,444	94,986	96,528	98,120	99,713	101,358	103,004	104,703	106,403	108,158	109,914	111,728	113,541	115,415
	43.49	44.21	44.92	45.67	46.41	47.17	47.94	48.73	49.52	50.34	51.16	52.00	52.84	53.72	54.59	55.49
42	92,050	93,569	95,088	96,657	98,226	99,847	101,467	103,142	104,816	106,545	108,275	110,061	111,848	113,693	115,539	117,445
	44.25	44.99	45.72	46.47	47.22	48.00	48.78	49.59	50.39	51.22	52.06	52.91	53.77	54.66	55.55	56.46
43	93,644	95,189	96,734	98,330	99,926	101,575	103,224	104,927	106,630	108,390	110,149	111,967	113,784	115,661	117,539	119,478
	45.02	45.76	46.51	47.27	48.04	48.83	49.63	50.45	51.26	52.11	52.96	53.83	54.70	55.61	56.51	57.44
44	95,236	96,808	98,379	100,002	101,626	103,303	104,979	106,712	108,444	110,233	112,022	113,871	115,719	117,628	119,538	121,510
45	96,829	98,427	100,024	101,675	103,325	105,030	106,735	108,496	110,257	112,076	113,896	115,775	117,654	119,595	121,537	123,542
46	98,420	100,044	101,668	103,346	105,023	106,756	108,489	110,279	112,069	113,918	115,768	117,678	119,588	121,561	123,534	125,573
47	100,014	101,664	103,315	105,019	106,724	108,485	110,246	112,065	113,884	115,763	117,642	119,583	121,524	123,529	125,535	127,606
48	101,607	103,283	104,960	106,691	108,423	110,212	112,001	113,849	115,697	117,606	119,515	121,487	123,459	125,496	127,533	129,638
49	103,199	104,902	106,605	108,364	110,123	111,940	113,757	115,634	117,511	119,450	121,389	123,391	125,394	127,463	129,532	131,670
50	104,791	106,520	108,249	110,035	111,821	113,666	115,511	117,417	119,323	121,292	123,261	125,294	127,328	129,429	131,530	133,700

3.3% Between Full Letter Steps  
 + (Plus Sign) Indicates Half Steps

TOWN OF VIENNA  
 CLASSIFIED SERVICE EMPLOYEES  
 FY 11-12 PAY PLAN

0% Salary Adjustment

Grade	l	l+	j	j+	k	k+	l	l+	m	m+	n	n+	o	o+	p
40	115,223	117,124	119,025	120,989	122,953	124,982	127,011	129,106	131,202	133,367	135,532	137,768	140,004	142,314	144,625
	55.40	56.31	57.22	58.17	59.11	60.09	61.06	62.07	63.08	64.12	65.16	66.23	67.31	68.42	69.53
41	117,288	119,223	121,158	123,158	125,157	127,222	129,287	131,420	133,553	135,757	137,961	140,237	142,513	144,865	147,216
	56.39	57.32	58.25	59.21	60.17	61.16	62.16	63.18	64.21	65.27	66.33	67.42	68.52	69.65	70.78
42	119,352	121,321	123,290	125,324	127,359	129,460	131,562	133,732	135,903	138,145	140,388	142,704	145,021	147,414	149,806
	57.38	58.33	59.27	60.25	61.23	62.24	63.25	64.29	65.34	66.42	67.49	68.61	69.72	70.87	72.02
43	121,418	123,421	125,425	127,494	129,564	131,701	133,839	136,047	138,256	140,537	142,818	145,175	147,531	149,966	152,400
	58.37	59.34	60.30	61.30	62.29	63.32	64.35	65.41	66.47	67.57	68.66	69.80	70.93	72.10	73.27
44	123,483	125,520	127,558	129,662	131,767	133,941	136,115	138,361	140,607	142,927	145,247	147,644	150,040	152,516	154,992
45	125,547	127,619	129,691	131,830	133,970	136,181	138,391	140,675	142,958	145,317	147,676	150,113	152,549	155,066	157,583
46	127,611	129,717	131,822	133,997	136,172	138,419	140,666	142,987	145,308	147,706	150,103	152,580	155,057	157,615	160,173
47	129,677	131,817	133,957	136,167	138,377	140,660	142,944	145,302	147,661	150,097	152,533	155,050	157,567	160,167	162,767
48	131,742	133,916	136,090	138,335	140,580	142,900	145,220	147,616	150,012	152,487	154,962	157,519	160,076	162,717	165,359
49	133,807	136,015	138,223	140,503	142,784	145,140	147,496	149,929	152,363	154,877	157,391	159,988	162,585	165,268	167,950
50	135,870	138,112	140,354	142,670	144,986	147,378	149,770	152,242	154,713	157,266	159,818	162,455	165,092	167,816	170,540

FY 11-12 RECREATION WORKER  
ADOPTED POSITION LISTING

GRADE	POSITIONS	HOURLY RANGE
RECREATION WORKER I: 0-3 years of related experience	Class Aide Building Supervisor League Supervisor Preschool Assistant Playground Counselor Teen Center Staff	\$8.00-\$13.02
RECREATION WORKER II: 3-5 years of related experience	Building Supervisor Playground Supervisor Preschool Teacher Program/Class Instructor	\$13.50-\$21.97
RECREATION WORKER III: 5-9 years of related experience	Playground Supervisor Preschool Teacher Program/Class Instructor	\$15.50-\$25.23
RECREATION WORKER IV: 10 or more years of experience OR certified in respective field with 5 or more years of related experience	Playground Supervisor Preschool Teacher Program/Class Instructor	\$18.00-\$29.29



# **Town of Vienna, Virginia**

## **Adopted Budget**

**July 1, 2011 – June 30, 2012**

3.3% Between Full Letter Steps  
 + (Plus Sign) Indicates Half Steps

0% Salary Adjustment

**TOWN OF VIENNA  
 RECREATION WORKER  
 FY 11-12 PAY PLAN**

Worker	A	A+	B	B+	C	C+	D	D+	E	E+	F	F+	G	G+	H	H+
1	\$ 8.00	\$ 8.13	\$ 8.26	\$ 8.40	\$ 8.54	\$ 8.68	\$ 8.82	\$ 8.96	\$ 9.11	\$ 9.26	\$ 9.41	\$ 9.57	\$ 9.72	\$ 9.88	\$10.04	\$10.21
2	\$13.50	\$13.72	\$13.95	\$14.18	\$14.41	\$14.64	\$14.88	\$15.13	\$15.37	\$15.63	\$15.88	\$16.14	\$16.40	\$16.67	\$16.94	\$17.22
3	\$15.50	\$15.76	\$16.01	\$16.28	\$16.54	\$16.81	\$17.09	\$17.37	\$17.65	\$17.94	\$18.23	\$18.53	\$18.83	\$19.14	\$19.46	\$19.78
4	\$18.00	\$18.30	\$18.59	\$18.90	\$19.21	\$19.52	\$19.84	\$20.17	\$20.50	\$20.83	\$21.17	\$21.52	\$21.87	\$22.23	\$22.59	\$22.97

Worker	I	I+	J	J+	K	K+	L	L+	M	M+	N	N+	O	O+	P
1	\$10.37	\$10.54	\$10.72	\$10.89	\$11.07	\$11.25	\$11.43	\$11.62	\$11.81	\$12.01	\$12.20	\$12.40	\$12.60	\$12.81	\$13.02
2	\$17.50	\$17.79	\$18.08	\$18.38	\$18.68	\$18.99	\$19.29	\$19.61	\$19.93	\$20.26	\$20.59	\$20.93	\$21.27	\$21.62	\$21.97
3	\$20.10	\$20.43	\$20.76	\$21.10	\$21.45	\$21.80	\$22.15	\$22.52	\$22.88	\$23.26	\$23.64	\$24.03	\$24.42	\$24.82	\$25.23
4	\$23.34	\$23.72	\$24.11	\$24.51	\$24.90	\$25.32	\$25.73	\$26.15	\$26.58	\$27.01	\$27.45	\$27.91	\$28.36	\$28.83	\$29.29