

PROPOSED LISTING OF POSITIONS
FY 09-10

GRADE	CLASSIFIED POSITIONS	SALARY RANGE
1	Custodian	\$26,757 - \$43,546
2	Maintenance Worker I	\$28,349 - \$46,136
3	Parts Clerk I Meter Service Worker I Maintenance Worker II	\$29,941- \$48,728
4	Finance Clerk I Parts Clerk II	\$31,534- \$51,320
5	Equipment Operator I Meter Service Worker II Sign Inspector	\$33,128-\$53,913
6	Administrative Assistant I	\$34,719 - \$56,503
7	Dispatcher I Equipment Operator II Maintenance Worker III Meter Service Worker III	\$36,312- \$59,095
8	Business License Officer Deputy Town Clerk Finance Clerk II Mechanic I Real Estate Clerk	\$37,904 - \$61,687
9	Administrative Assistant II Buyer Dispatcher II Meter Service Worker IV Payroll Specialist	\$39,498 - \$64,280
10	Animal Control Officer Equipment Operator III Finance Technician Legal Secretary Maintenance Worker IV Mechanic II Traffic Signal/Electrical Technician I Zoning Technician	\$41,089 - \$66,870
11	Communications/Records Coordinator	\$42,682 - \$69,462
12	Executive Secretary Fleet Maintenance Coordinator Inspector Personnel Assistant Planning and Zoning Assistant	\$44,275- \$72,055

	Public Works Assistant Traffic Signal/Electrical Technician II	\$44,275 - \$72,055
13	Computer Technician Horticulturist/Arborist Mechanic III Planner Police Officer Recreation Program Coordinator	\$45,868 - \$74,647
14	Public Information Officer	\$47,459- \$77,237
15	Supervisor	\$49,052 - \$79,829
16	Police Officer First Class	\$50,645 - \$82,422
17	Information Technology Coordinator Master Police Officer Recreation Program Supervisor	\$52,238 - \$85,014
18	Community Center Manager	\$53,830 - \$87,604
19	Civil Engineer I Purchasing Agent	\$55,422 - \$90,196
20	Senior Planner Sergeant	\$57,016 - \$92,789
22	Civil Engineer II	\$60,200 - \$97,971
24	Superintendent	\$63,386 - \$103,156
25	Lieutenant	\$64,978 - \$105,748
26	Information Technology Administrator	\$66,570 - \$108,338
32	Deputy Finance Director	\$76,126 - \$123,890
34	Deputy Police Chief	\$79,310 - \$129,072
43	Administrative Service Director Chief of Police Finance Director Parks & Recreation Director Planning & Zoning Director Public Works Director	\$93,644 - \$152,400

	NON-CLASSIFIED POSITIONS	SALARY
	Town Manager (Exempt)	
	Town Clerk (Exempt)	

Grade	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p
1	26,757	27,640	28,553	29,495	30,468	31,474	32,512	33,585	34,693	35,838	37,021	38,243	39,505	40,808	42,155	43,546
	12.86	13.29	13.73	14.18	14.65	15.13	15.63	16.15	16.68	17.23	17.80	18.39	18.99	19.62	20.27	20.94
2	28,349	29,284	30,251	31,249	32,280	33,346	34,446	35,583	36,757	37,970	39,223	40,517	41,854	43,236	44,662	46,136
	13.63	14.08	14.54	15.02	15.52	16.03	16.56	17.11	17.67	18.25	18.86	19.48	20.12	20.79	21.47	22.18
3	29,941	30,930	31,950	33,005	34,094	35,219	36,381	37,582	38,822	40,103	41,426	42,793	44,206	45,664	47,171	48,728
	14.39	14.87	15.36	15.87	16.39	16.93	17.49	18.07	18.66	19.28	19.92	20.57	21.25	21.95	22.68	23.43
4	31,534	32,575	33,650	34,760	35,907	37,092	38,316	39,581	40,887	42,236	43,630	45,070	46,557	48,093	49,680	51,320
	15.16	15.66	16.18	16.71	17.26	17.83	18.42	19.03	19.66	20.31	20.98	21.67	22.38	23.12	23.88	24.67
5	33,128	34,221	35,350	36,517	37,722	38,966	40,252	41,581	42,953	44,370	45,835	47,347	48,910	50,524	52,191	53,913
	15.93	16.45	17.00	17.56	18.14	18.73	19.35	19.99	20.65	21.33	22.04	22.76	23.51	24.29	25.09	25.92
6	34,719	35,865	37,048	38,271	39,534	40,839	42,186	43,578	45,016	46,502	48,037	49,622	51,259	52,951	54,698	56,503
	16.69	17.24	17.81	18.40	19.01	19.63	20.28	20.95	21.64	22.36	23.09	23.86	24.64	25.46	26.30	27.17
7	36,312	37,510	38,748	40,026	41,347	42,712	44,121	45,577	47,081	48,635	50,240	51,898	53,610	55,380	57,207	59,095
	17.46	18.03	18.63	19.24	19.88	20.53	21.21	21.91	22.64	23.38	24.15	24.95	25.77	26.62	27.50	28.41
8	37,904	39,155	40,447	41,782	43,161	44,585	46,056	47,576	49,146	50,768	52,443	54,174	55,962	57,808	59,716	61,687
	18.22	18.82	19.45	20.09	20.75	21.44	22.14	22.87	23.63	24.41	25.21	26.05	26.90	27.79	28.71	29.66
9	39,498	40,801	42,148	43,538	44,975	46,459	47,993	49,576	51,212	52,902	54,648	56,451	58,314	60,239	62,227	64,280
	18.99	19.62	20.26	20.93	21.62	22.34	23.07	23.83	24.62	25.43	26.27	27.14	28.04	28.96	29.92	30.90
10	41,089	42,445	43,846	45,293	46,787	48,331	49,926	51,574	53,276	55,034	56,850	58,726	60,664	62,666	64,734	66,870
	19.75	20.41	21.08	21.78	22.49	23.24	24.00	24.80	25.61	26.46	27.33	28.23	29.17	30.13	31.12	32.15
11	42,682	44,090	45,545	47,048	48,601	50,205	51,861	53,573	55,341	57,167	59,053	61,002	63,015	65,095	67,243	69,462
	20.52	21.20	21.90	22.62	23.37	24.14	24.93	25.76	26.61	27.48	28.39	29.33	30.30	31.30	32.33	33.40
12	44,275	45,736	47,246	48,805	50,415	52,079	53,798	55,573	57,407	59,301	61,258	63,280	65,368	67,525	69,754	72,055
	21.29	21.99	22.71	23.46	24.24	25.04	25.86	26.72	27.60	28.51	29.45	30.42	31.43	32.46	33.54	34.64
13	45,868	47,381	48,945	50,560	52,229	53,952	55,733	57,572	59,472	61,434	63,462	65,556	67,719	69,954	72,262	74,647
	22.05	22.78	23.53	24.31	25.11	25.94	26.79	27.68	28.59	29.54	30.51	31.52	32.56	33.63	34.74	35.89
14	47,459	49,026	50,643	52,315	54,041	55,824	57,667	59,570	61,535	63,566	65,664	67,831	70,069	72,381	74,770	77,237
	22.82	23.57	24.35	25.15	25.98	26.84	27.72	28.64	29.58	30.56	31.57	32.61	33.69	34.80	35.95	37.13
15	49,052	50,671	52,343	54,070	55,854	57,698	59,602	61,568	63,600	65,699	67,867	70,107	72,420	74,810	77,279	79,829
	23.58	24.36	25.16	26.00	26.85	27.74	28.65	29.60	30.58	31.59	32.63	33.71	34.82	35.97	37.15	38.38
16	50,645	52,317	54,043	55,827	57,669	59,572	61,538	63,569	65,666	67,833	70,072	72,384	74,773	77,240	79,789	82,422
	24.35	25.15	25.98	26.84	27.73	28.64	29.59	30.56	31.57	32.61	33.69	34.80	35.95	37.13	38.36	39.63
17	52,238	53,962	55,743	57,582	59,482	61,445	63,473	65,568	67,731	69,966	72,275	74,660	77,124	79,669	82,298	85,014
	25.11	25.94	26.80	27.68	28.60	29.54	30.52	31.52	32.56	33.64	34.75	35.89	37.08	38.30	39.57	40.87
18	53,830	55,606	57,441	59,336	61,295	63,317	65,407	67,565	69,795	72,098	74,477	76,935	79,474	82,096	84,806	87,604
	25.88	26.73	27.62	28.53	29.47	30.44	31.45	32.48	33.56	34.66	35.81	36.99	38.21	39.47	40.77	42.12
19	55,422	57,251	59,140	61,092	63,107	65,190	67,342	69,564	71,860	74,231	76,681	79,211	81,825	84,525	87,315	90,196
	26.65	27.52	28.43	29.37	30.34	31.34	32.38	33.44	34.55	35.69	36.87	38.08	39.34	40.64	41.98	43.36
20	57,016	58,897	60,841	62,848	64,922	67,065	69,278	71,564	73,926	76,365	78,885	81,489	84,178	86,956	89,825	92,789
	27.41	28.32	29.25	30.22	31.21	32.24	33.31	34.41	35.54	36.71	37.93	39.18	40.47	41.81	43.19	44.61

3.3% Between Steps

TOWN OF VIENNA
PROPOSED FY 09-10
PAY PLAN

0% Salary Adjustment

Grade	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p
21	58,608	60,542	62,540	64,604	66,736	68,938	71,213	73,563	75,991	78,498	81,089	83,765	86,529	89,384	92,334	95,381
22	60,200	62,186	64,238	66,358	68,548	70,810	73,147	75,561	78,054	80,630	83,291	86,039	88,879	91,812	94,842	97,971
23	61,792	63,831	65,938	68,114	70,361	72,683	75,082	77,560	80,119	82,763	85,494	88,316	91,230	94,241	97,350	100,563
24	63,386	65,477	67,638	69,870	72,176	74,558	77,018	79,560	82,185	84,897	87,699	90,593	93,583	96,671	99,861	103,156
25	64,978	67,123	69,338	71,626	73,989	76,431	78,953	81,559	84,250	87,030	89,902	92,869	95,934	99,100	102,370	105,748
26	66,570	68,767	71,036	73,380	75,802	78,303	80,887	83,556	86,314	89,162	92,104	95,144	98,284	101,527	104,877	108,338
27	68,162	70,412	72,735	75,136	77,615	80,176	82,822	85,555	88,379	91,295	94,308	97,420	100,635	103,956	107,386	110,930
28	69,756	72,058	74,436	76,892	79,430	82,051	84,758	87,555	90,445	93,429	96,513	99,698	102,988	106,386	109,897	113,523
29	71,348	73,703	76,135	78,648	81,243	83,924	86,693	89,554	92,510	95,562	98,716	101,974	105,339	108,815	112,406	116,115
30	72,940	75,347	77,833	80,402	83,055	85,796	88,627	91,552	94,573	97,694	100,918	104,248	107,688	111,242	114,913	118,705
31	74,533	76,993	79,534	82,158	84,870	87,670	90,564	93,552	96,639	99,828	103,123	106,526	110,041	113,673	117,424	121,299
32	76,126	78,638	81,233	83,914	86,683	89,544	92,499	95,551	98,704	101,961	105,326	108,802	112,392	116,101	119,933	123,890
33	77,719	80,283	82,933	85,669	88,496	91,417	94,434	97,550	100,769	104,094	107,530	111,078	114,744	118,530	122,442	126,482
34	79,310	81,927	84,631	87,424	90,309	93,289	96,367	99,548	102,833	106,226	109,732	113,353	117,093	120,957	124,949	129,072
35	80,904	83,573	86,331	89,180	92,123	95,163	98,304	101,548	104,899	108,360	111,936	115,630	119,446	123,388	127,460	131,666
36	82,496	85,219	88,031	90,936	93,937	97,037	100,239	103,547	106,964	110,493	114,140	117,906	121,797	125,817	129,969	134,257
37	84,089	86,864	89,730	92,691	95,750	98,910	102,174	105,546	109,029	112,626	116,343	120,182	124,148	128,245	132,477	136,849
38	85,680	88,508	91,428	94,446	97,562	100,782	104,108	107,543	111,092	114,758	118,545	122,457	126,498	130,673	134,985	139,439
39	87,274	90,154	93,129	96,202	99,377	102,656	106,044	109,543	113,158	116,892	120,750	124,735	128,851	133,103	137,495	142,033
40	88,866	91,799	94,828	97,958	101,190	104,529	107,979	111,542	115,223	119,025	122,953	127,011	131,202	135,532	140,004	144,625
41	90,459	93,444	96,528	99,713	103,004	106,403	109,914	113,541	117,288	121,158	125,157	129,287	133,553	137,961	142,513	147,216
42	92,050	95,088	98,226	101,467	104,816	108,275	111,848	115,539	119,352	123,290	127,359	131,562	135,903	140,388	145,021	149,806
43	93,644	96,734	99,926	103,224	106,630	110,149	113,784	117,539	121,418	125,425	129,564	133,839	138,256	142,818	147,531	152,400
44	95,236	98,379	101,626	104,979	108,444	112,022	115,719	119,538	123,483	127,558	131,767	136,115	140,607	145,247	150,040	154,992
45	96,829	100,024	103,325	106,735	110,257	113,896	117,654	121,537	125,547	129,691	133,970	138,391	142,958	147,676	152,549	157,583
46	98,420	101,668	105,023	108,489	112,069	115,768	119,588	123,534	127,611	131,822	136,172	140,666	145,308	150,103	155,057	160,173
47	100,014	103,315	106,724	110,246	113,884	117,642	121,524	125,535	129,677	133,957	138,377	142,944	147,661	152,533	157,567	162,767
48	101,607	104,960	108,423	112,001	115,697	119,515	123,459	127,533	131,742	136,090	140,580	145,220	150,012	154,962	160,076	165,359
49	103,199	106,605	110,123	113,757	117,511	121,389	125,394	129,532	133,807	138,223	142,784	147,496	152,363	157,391	162,585	167,950
50	104,791	108,249	111,821	115,511	119,323	123,261	127,328	131,530	135,870	140,354	144,986	149,770	154,713	159,818	165,092	170,540

**PROPOSED LISTING OF
RECREATION WORKER POSITIONS
FY 09-10**

GRADE	POSITIONS	HOURLY RANGE
RECREATION WORKER I: 0-3 years of related experience	Class Aide Building Supervisor League Supervisor Preschool Assistant Playground Counselor Teen Center Staff	\$8.00 - \$13.02
RECREATION WORKER II: 3-5 years of related experience	Building Supervisor Playground Supervisor Preschool Teacher Program/Class Instructor	\$13.50 - \$21.97
RECREATION WORKER III: 5-9 years of related experience	Playground Supervisor Preschool Teacher Program/Class Instructor	\$15.50 - \$25.23
RECREATION WORKER IV: 10 or more years of experience OR certified in respective field with 5 or more years of related experience	Playground Supervisor Preschool Teacher Program/Class Instructor	\$18.00 - \$29.29

3.3% Between Steps

TOWN OF VIENNA
PROPOSED RECREATION WORKER PAY PLAN

0% Salary Adjustment

Worker	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1	\$ 8.00	\$ 8.26	\$ 8.54	\$ 8.82	\$ 9.11	\$ 9.41	\$ 9.72	\$ 10.04	\$ 10.37	\$ 10.72	\$ 11.07	\$ 11.43	\$ 11.81	\$ 12.20	\$ 12.60	\$ 13.02
2	\$ 13.50	\$ 13.95	\$ 14.41	\$ 14.88	\$ 15.37	\$ 15.88	\$ 16.40	\$ 16.94	\$ 17.50	\$ 18.08	\$ 18.68	\$ 19.29	\$ 19.93	\$ 20.59	\$ 21.27	\$ 21.97
3	\$ 15.50	\$ 16.01	\$ 16.54	\$ 17.09	\$ 17.65	\$ 18.23	\$ 18.83	\$ 19.46	\$ 20.10	\$ 20.76	\$ 21.45	\$ 22.15	\$ 22.88	\$ 23.64	\$ 24.42	\$ 25.23
4	\$ 18.00	\$ 18.59	\$ 19.21	\$ 19.84	\$ 20.50	\$ 21.17	\$ 21.87	\$ 22.59	\$ 23.34	\$ 24.11	\$ 24.90	\$ 25.73	\$ 26.58	\$ 27.45	\$ 28.36	\$ 29.29